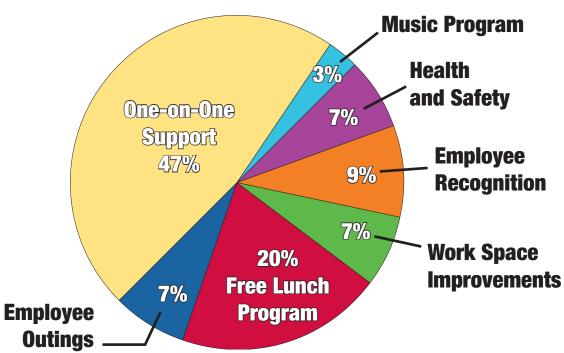


WORKERS CHALLENGE FUND UPDATE

- Lafayette's Workers Challenge Fund was established in 2007
- The WCF is supported by charitable cash donations made to Lafayette Industries
- These donations are used to enhance the overall work experience of our workers and ensure the stability of their future at Lafayette
- 100% of the WCF is used for the benefit of our workers at both Lafayette locations (0% toward administration costs)
- Contributions to the WCF in the 2012 fiscal year* were \$260,290
 *0ct. 1, 2011 Sept. 30, 2012
- The goal for the 2013 fiscal year is to raise \$275,000

This chart is a breakdown of how these funds were allocated in the 2012 fiscal year.



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