



NEWS AND VIEWS

PUBLISHED MONTHLY

DECEMBER 2010

BOARD OFFICERS ELECTED

On November 12th, the Board of Directors of Lafayette Industries held its 34th annual meeting at Sunset 44 Bistro. The Boards of Lafayette North, Inc. and Lafayette Work Center, Inc. re-elected the following officers to the Executive Committee, and they have graciously agreed to serve for a one-year term:

President - Fred Wark

Vice President - Tyler Humphrey

Secretary-Chuck Udell

Treasurer - Brian McCook

Vice President - James Sparks

Past President - Jacqueline Gregerson

Congratulations and thank you! We would like to thank the following Board members who have been elected to 3 year terms: Fred Conrad, Rich Frank, Jacqueline Gregerson, Brian McCook, Diane Ortlip, Joy Sulzer, and Chuck Udell. Thank you for all your dedication to Lafayette Industries!

ANNUAL APPEAL

“My son looks forward to going to work. Staff is considerate & caring. They have special events, one free lunch a month, & free flu shots for the employees. You can see your donor dollars at work.”

This is a verbatim quote from a survey on our workshops. Although we have won many awards, this is what counts most to us. It is through the generosity of you that we are able to create and maintain a place where “Dreams do come true.”

Our Annual Appeal, Lafayette Industries’ primary fund raising effort, is underway. Since 1976 Lafayette Industries has been Building Dreams and Creating Opportunities for adults with developmental disabilities. Our 2010 Annual Appeal creates an opportunity for you to make a huge personal difference in the lives and work experience of our beloved workers. Our contributors are vital to the success of our organization and *only fund programs for the direct benefit of our workers*. In this year’s letter, you will receive a breakdown on how we used your support and a listing of all those who contributed.

Remember: we receive donations only from individuals, companies with matching funds whose employees donate to us (see Mary Beckerle’s article!), our fundraising events, private organizations such as the Knights of Columbus and the Lions Club, and occasionally a grant from a company foundation. We do not receive any funds from local units of national organizations such as the United Way. A donation envelope is enclosed, so please, be as generous as you can, and thank you for your continued support!

HOLIDAY SCHEDULE:

Friday, December 17th - 11:30 – 2:00, **West** Christmas & Holiday Party at the First Evangelical Free Church

Wednesday, December 15th - 10:30 - 1:30, **North** Christmas & Holiday Party at the St. Martin DePorres Catholic Church School Gymnasium

Thursday, December 23rd; Friday, December 24th; Friday, December 31st - shops closed.

*Have a wonderful Holiday Season, and a
Healthy and Prosperous 2011.*



Rob Libera
Executive Director
rlibera@lafayetteindustries.com

Mission: The mission of Lafayette Industries is to provide employment opportunities to persons who are developmentally disabled / mentally retarded and persons with other disabilities who are 18 years or older.

Goals: ♦ To provide a meaningful and productive work experience to persons who are disabled ♦ To maintain a safe and pleasant work environment ♦ To teach and to train persons with disabilities to acquire better work habits ♦ To enhance self-worth and dignity through employment ♦ To provide high-quality business service through packaging, light assembly and commercial mailings ♦ To operate the center in a professional, fiscally responsible manner ♦ To provide fair wages and good benefits



FRAUD PREVENTION TASKFORCE

By Dan Rehtien, Coordinator

(SEE NOVEMBER FOR THE FIRST HALF OF THIS ARTICLE - SECOND 1/2 OF ARTICLE)

When making purchases: Establish a routine using the following guidelines -

1. Never set down a wallet, checkbook or purse.
2. Make certain no one is able to look over your shoulder as you write a check.
3. Never allow a clerk to set your credit card down.
4. Carefully watch the clerk to make certain the card is only swiped once.
5. When your card is returned, make sure it is your card rather than another customer's.
6. Immediately place the card and receipt in your wallet and return the wallet to your front trouser pocket or purse.

When returning to your vehicle:

1. If you are carrying multiple packages to deposit in your vehicle before returning to the store, immediately signal any driver circling the parking lot that you do not intend to leave. If he or she continues to follow you, it might not be in search of a parking spot but instead an attempt to rob you. Immediately return to the store and contact police or security.
2. Lock all packages inside the trunk or out of sight. Set your alarm.
3. Do not use a remote keyless entry device to unlock your car until you are close enough to touch the vehicle. Remotely unlocking the vehicle from a distance notifies a watching criminal of your destination, which gives him or her sufficient time to ambush you in your own vehicle.

When shopping online:

1. Use only a credit card (not a debit card).
2. Before shopping on a website, make certain "https" (the "s" indicates "secure") is in the upper left corner of the site address (immediately before the "www") and a closed padlock is in the lower right hand corner of each page you navigate.
3. Be wary of any offers during the purchase process for "cash-back," "coupons for your next purchase," or a "customer loyalty" program. Such "gifts" are often instead scams that can result in ongoing monthly charges to your credit card. Internet sites such as Vertrue, Buy.com, Webloyalty, and Affinion permit such charges to your credit card if you merely enter basic information (i.e. an e-mail address). If you are unable to negotiate past these offers without supplying personal data, consider avoiding these websites for online purchases.
4. If you or a family member is unable to be home on the delivery date, have the purchase shipped to a store location near your home where you can pick it up. During the holiday season, thieves cruise residential neighborhoods looking for packages left on porches or near garages.



EDDIE AND GARY MUELLER TAILGATE DONATION

By Mary Beckerle

Gary Mueller, who served on Lafayette's Board for many years and was also a past board president, and his son Eddie, who worked at Lafayette, are still making contributions from above.

Every year friends and family of Gary and Eddie attend the Missouri-Illini football game and have a tailgate party in their memory. Gary was a huge Illini fan. This year, Don Vogel, a family friend, presented Lafayette with \$2210 collected at the September 4th game in St. Louis. We're glad this generous group of tailgaters got to see an exciting game. Mizzou was down 10 points but rallied to a 23-10 victory. Whether you're an Illini or Mizzou fan, one thing is certain, Lafayette always comes out on top when this group gets together.



SOAKIN' UP THE SUN: Believe it or not, this photo was taken during lunch on November 10th! It was another one of those 80 degree days of Indian Summer. Last year it rained 21 days in October. Not so this year! Employees at Lafayette could be seen at the picnic tables throughout October and into mid-November enjoying the weather before winter temperatures arrived. Our folks took every chance they could to enjoy their lunches and share laughs in that late fall sunshine.

2010 HALLOWEEN PARTY

By Gloria and Wayne Marek



Chicken Man cometh!



Bat Girl makes an appearance



Chowin' down - a favorite past-time!



Engineer and choo choo go at it



Cuttin' a rug out on the dance floor



Looking around to see the latest moves



Which is my good side?

There was a great turnout for the Halloween Party which attracted a varied group of costumed Lafayette employees who were in search of dinner, great tunes for dancing, and interaction with friends. The D.J. played spooky Halloween-inspired songs as well as group favorites. She got them involved in the group dances that are so much fun...there was a lot of tail-shaking for the Chicken (Duck?) Dance! After three hours of partying, everyone was ready to go home, many with a balloon from the dinner tables.

LWC AUXILIARY

By Wayne and Gloria Marek

LWC Auxiliary Volunteers: Many thanks to all of you who helped before, during, or after the Halloween Party. Your time and effort was greatly appreciated and helped ensure a timely start and end to the party.

New to Lafayette Work Center?: Keep in touch with the LWC Auxiliary through e-mail. Ask to be put on our e-mail list by sending up your e-mail address to lwcaux@aol.com and we will send you updates on the auxiliary and forward information and reminders regarding LWC.

Entertainment 2011 Books: The Entertainment Book, St. Louis edition, is still available for \$30 but only until December 15. These books are a great value and make nice holiday gifts, as well as returning half the price to the auxiliary. Editions for other cities can also be purchased online with proceeds benefitting LWC Auxiliary when you use the code 565182, our special account number.

YES! I WOULD LIKE TO BUY THE ST. LOUIS ENTERTAINMENT 2011 BOOK

Each book is \$30 (plus additional \$5 each if you would like them sent by mail.) Please make your check payable to LWC Auxiliary and return it and this form to the office.

I have enclosed a check for _____book(s). I have enclosed cash for _____book(s).

Name _____ Address _____

State and Zip _____ Telephone Number _____

_____Please send the book(s) with my LWC worker. _____I will pick up the book(s) in the office.
(The office/Auxiliary is not responsible for lost or misplaced books.)

_____ Please mail the book(s) to me.

DIVERSITY AWARENESS DAY AT SAM'S CLUB

By Mary Beckerle

On October 20th, Sam's Club invited five Lafayette employees to attend Diversity Awareness Day at the Manchester store. The employees were picked at random.

Margo Davenport, Casey Florent, Pam Gardner, Robbie Gregg and Mark Grosch were this year's attendees. Carol Feldmeier, the store's Marketing Director, hosted an interactive tour, followed by a pizza lunch. Our group was introduced at Sam's morning employee meeting. We had the opportunity to spread the word about Lafayette and our mission. All five employees on the tour did a great job being Lafayette representatives.



AT THE RISK OF SOUNDING REPETITIVE

By Mary Beckerle

We ran an article a few months ago about **Gift Matching Programs**. As a result, we now have 14 more donors getting their donations matched by their employer! But we know there are still many of our regular donors out there that are eligible for gift matching but aren't taking advantage of it!

Gift Matching Programs are when companies will match the donations that any of their employees make to non-profit organizations. Let's say you donate \$50 to a charity, your company will follow up by sending another \$50 to that charity. There is usually no limit to the amount a company will match – and every employee is eligible. For example, at Walmart, it doesn't matter if you are a regional manager or a cashier, Walmart will gift match for every employee.

The process is simple. Just inquire with the Human Resources Department where you work. They can tell you whether or not your company offers gift matching and what you need to do to. Usually you just need to report the amount, date and recipient of any donation you make. Your company will do the rest! It's that easy.

Below is a list of some companies in the St. Louis area that offer Gift Matching Programs. This is just a partial listing—check to see if your employer has a Gift Matching Program!!

YOU WON'T KNOW UNTIL YOU ASK!

Thanks - Mary Beckerle

Ameren	Emerson Electric	IBM	Mastercard	Scottrade
Anheuser-Busch	Express Scripts	Ingersoll Rand	McDonald's	Shop-n-Save
AT&T	Gannett	Kellwood	Monsanto	Target
Bank of America	Grainger	Kmart	Pfizer	U.S. Steel
Boeing	Graybar	Laclede Gas	Sam's Club	Walmart
Cooper Industries	Harrah's	Macy's	Sara Lee	Wells Fargo



FRIENDS OF I.T.E.

The plans for this year's Christmas Party are in place. Lafayette North has been invited and our "Thanks" goes to St. Martin De Porres Catholic Church, who have invited us to their School Gymnasium at 615 Dunn Road in Hazelwood. The date is Wednesday, December 15th, and the party will run from 10:30 a.m.-1:30 p.m. Transportation will be provided as on any workday. Pick up times however, will be different since all employees will be transported directly to and from the Christmas Party location instead of the workshop. Exact times for pickup will be sent home soon. Employees that arrange for their own transportation must contact their providers. We're looking forward to a really great time. Lunch will be served at 11:00 a.m. We will have singing, lunch, soda and cookies, games and prizes. Naturally Santa has been notified and will be there, too, with gifts for all.

Lafayette Industries North - continued:

To add to the excitement, we will be drawing the names of our Christmas Raffle winners. We have included raffle tickets on the next page in the hope you will be able to buy / sell them so that we will have the funding to continue. Thanks to our donors. Our Prizes include:

- 1st Prize - Hand Crochet Afghan - Red and White, 4 x 4½ - Donated by Mary Boedicker
- 2nd Prize - Hand Crochet Afghan - Green and White, 5 x 6 - Donated by Ruth Bateman
- 3rd Prize - Hand Crochet Afghan - Multi-color, 4 x 4 - Donated by Willie Hennemann
- 4th Prize - Baby Quilt - 3 x 4 - Donated by Marie Zukowski

Tickets are \$1.00 each or 6 for \$5.00. Please make all checks to Friends of ITE and return with the stubs to Jerry Phillips at Lafayette North. No need to be present. Winners will be notified immediately. Good luck and thanks to all of you.

Upcoming Events for Lafayette North:

- December 8th - Friends of ITE meeting 9:00 a.m.
- December 13th and 14th - Holiday Cookie Sharing - Look for the initial of your last name, that's the day we need your cookies. If possible, 2 dozen cookies would be appreciated. All employees have a snack each day.
- December 13th - A - M and December 14th - N - Z
- December 15th - Employee Christmas Party - 10:30 a.m.-1:30 p.m. See details above.



Left: Eddie Brown poses with his mother as he receives his award for great attendance.

Right: Matt Berry receives his award for great attendance



Lafayette has continued working to improve the attendance at both the West and the North workshops. Since good attendance allows us to complete jobs on time, Lafayette has been successful at taking steps to encourage good attendance. These attendance celebrations were held for the third year in a row. Both of our workshops celebrated their own special day with Fred Wark, President of the Board, presenting the awards to our workers on both days. Honorees received a cash award and the prestigious "Good Attendance Medal"; parents and/or guardians were asked to attend; and photos of each honoree were taken for posterity! Below we have listed the Top 20 yearly honorees from both West and North shops. Only 5½ hours separated the top 20. Congratulations to all who helped put this celebration together—and congratulations to all our workers as we continue to improve attendance every year!

NORTH

WEST

Eddie	Brown	Vaughon	Caldwell
Melvin	Cosey	Keith	Muelken
Carl	Lampkin	Walter	Murray
Marina	Raskin	Sally	Grant
Anthony	Williams	Pamera	Burton
Phillip	Johnson	David	Sims
James	Campbell	Karl	Gill
Matthew	Honich	Randy	Berrong
Kristina	Schrader	Jerry	Ring
Veronica	Quinn	Stefanie	Taylor

Matt	Berry	Kenneth	McLuen
Joyce	Klipsch	Patricia	Redd
Mark	Grosch	Kevin	Jones
Margo	Bates	David	Kendall
Jason	Rice	Steven	Smith
Denise	Prinzen	Scott	Risley
David	Myers	Suzanne	Covington
Suzu	Morrow	Bradley	Ragsdale
Jeffrey	Combrevis	Michelle	Albers
Pamela	Walsh	Michael	Branca
Pam	Gardner		

Name: _____
Phone: _____

Friends of I.T.E.
Lafayette Industries North I.T.E. Plant
4621 World Parkway Circle - Berkeley, MO
\$1.00 each or 6 for \$5.00
1st Prize – Hand Crochet Afghan – Red and White, 4 x 4½
2nd Prize – Hand Crochet Afghan - Green and White, 5 x 6
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Drawing Dec 15, 2010
Return This Stub

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Drawing Dec 15, 2010
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CELEBRATING
HALLOWEEN -
LAFAYETTE NORTH
STYLE!



Beba and her husband, Arif



Bob and Ethel McLuen, founders & Board members



Peggy Noonan and Mary Beckerle

BOARD OF DIRECTORS AND STAFF APPRECIATION: Once again the Board of Directors held their Annual Board meeting at the Sunset 44 Bistro on Friday, November 12th. There were 98 people in attendance from both workshops. Dinner started around 7:15, after a time of socializing. As usual there were some computer glitches, but they finally got it up and running. Everyone dined on a meal of prime rib, salmon, or pork tenderloin. Following the meal there was a shortened Board meeting followed by a presentation of awards to the staff for attendance and for all their hard work during a year of ups and downs. The staff thanks the Board for all they do for us that we don't realize. We extend our thanks to each and every person that made the evening a success!



JANET PRITCHETT RETIRING

Whether you realize it or not, if you are a Lafayette employee, or have had a payroll issue, you have been touched by Janet Pritchett, our soft-spoken payroll guru and Receivables clerk. Janet was patient and kind to all who called her with a variety of requests, all with a smile.

Janet first came to Lafayette after leaving the banking industry. She was ready to come back to work after being without a job for three months. She saw an ad that Lafayette had placed in the paper and called for an interview. She and Fritz Goodman, the office manager at the time, bonded right away. She got the job after a few days, and wrote a letter accepting the position. It reminded her of school. Coming from a different environment, she had to learn a whole new set of skills. However, she was well aware that her job might just be temporary. She had replaced someone who was on two months leave. When the other lady came back, they asked Janet to stay. Her goal was to find a job she could keep until retirement, and she found it at Lafayette. She said she went through a big learning curve, but once here it was a job she couldn't leave.

When asked what changes she has seen with Lafayette, she said growth, for one. It has doubled with the addition of North back in 2003. Her responsibilities grew as well. If something came along that needed doing, she did it. She picked up the responsibility without a second thought.

She and her husband plan to use these retirement years to do things that they didn't have time for when they were younger. So they plan to travel, expand their hobbies, and volunteer at their active, busy church. When asked what she would miss about Lafayette, she said that she would miss the every day activities. She will miss the unique days that Lafayette presents, because you never know what will happen here. She loved her job, and will miss it. We will definitely miss her.

We asked her if she had any parting words for Lafayette. She said that you should enjoy the place you are working because you are benefiting many people who wouldn't have an opportunity to work otherwise. Janet, we hope you enjoy many, many retirement years, but you have to promise to come back and visit us sometimes. The door is always open for you.

HAPPY BIRTHDAY TO OUR DECEMBERITES!



Dan	Zeller	1	Beth	Goodwin	14	Philip	Waters	1
Geoffrey	Bilger	3	Matt	Berry	16	Tim	Hubbard	3
Mike	Nelson	5	Bob	Byers	19	Darlene	Ziegler	8
John	Grunz	6	Greg	Markenson	22	Shannon	McCreary	10
Atul	Kakaiya	7	Peggy	Bruns	27	Christine	Hartnett	13
Fred	Ahrens	10	Dexter	Smith	29	Charles	Buchanan	15
Doris	Waters	12	David	Markham	30	Torrey	Watson	19
Anna	Walters	13	Chris	Beckmann	31	Marian	Betts	21
Lola	Boyer	14				Stephanie	Gerth	22
						Kathleen	Arnold	24

A birthday is just another 365 days around the sun. Enjoy the trip.



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RETURN SERVICE REQUESTED

DECEMBER 2010

SUN	MON	TUES	WED	THU	FRI	SAT
 Full Moon - December 21 st			1	2  Chanukah	3	4
5	6	7 Pearl Harbor Day 	8 9:00 a.m. - Friends of ITE meet at Lafayette North	9	10 North - Knights of Columbus Dance at Valley Ind. - 7:30-10:00  \$\$\$ Pay Day	11 Knights of Columbus Dance - St. Clare of Assisi School - 7:00-10:00 
12	13	14	15 North Christmas party - St. Martin De Porres Catholic Church School Gynasium - 10:30-1:30 7:00 p.m. - Executive Committee 7:30 p.m. - Board of Directors	16	17 West Christmas party - First Evangelical Free Church - 11:30-2:00 	18
19	20	21 First Day of Winter 	22 Pay Day 	23 Christmas Holiday - Workshops closed 	24 Christmas Holiday - Workshops closed 	25
26 Kwanzaa 	27	28	29	30	31 New Year's Eve - Workshops closed 	