





NEWS AND VIEWS

PUBLISHED MONTHLY

JULY 2012



JOHN TESCHNER

Last month we lost one of the Founders of Lafayette Industries, John Teschner. John, along with his lovely wife Jean who passed on two years ago, banded together with the McLuen's and Mertz's and several other families to form Lafayette Work Center in 1976. They had to personally guarantee the \$10,000 annual rent in the event the workshop failed. Starting with 16 employees, John and Jean's daughter, Maureen, started work the following year and still reports diligently for work every day. Today Lafayette Industries encompasses two workshops, 408 employees, and a

\$4 million operating budget.

John was a kind soul, a true "gentle" man. John always had a warm smile, a hearty laugh, and instantly made you feel better when he entered a room. John served in many capacities on the Board of Directors over the past 36 years, and was a recognizable fixture at "Hot Dog Day" at the West picnic, delivering the hot dogs every year and serving as "hall monitor" over the miniature golf. Lafayette Industries was John's passion in life, and he personally donated the flagpole and flag that flies in front of the workshop in Manchester. While John's passing is a loss to Lafayette, we will always be indebted for his vision, perseverance, and dedication that enabled us to get our start and continue our mission today and in the future.

John was also very proud of his Irish heritage, so we would like to remember our dear friend in this way:

God looked around His garden, And found an empty place;
He then looked down upon the earth, And saw your tired face.
He put his arms around you, And lifted you to rest.
God's garden must be beautiful, He always takes the best.
He saw the road was getting rough, And the hills were hard to climb,
So He closed your weary eyelids, And whispered "Peace be thine".
It broke our hearts to lose you, But you didn't go alone,
For part of us went with you, The day God called you home.

Rest in peace, my dear friend, and May the road always rise to meet you, and May God hold you in the palm of His hand.



Col Thea

Rob Libera Executive Director rlibera@lafayetteindustries.com

<u>Mission</u>: The mission of Lafayette Industries is to provide employment opportunities to persons who are developmentally disabled / mentally retarded and persons with other disabilities who are 18 years or older.

Goals: • To provide a meaningful and productive work experience to persons who are disabled • To maintain a safe and pleasant work environment • To teach and to train persons with disabilities to acquire better work habits • To enhance self-worth and dignity through employment • To provide high-quality business service through packaging, light assembly and commercial mailings • To operate the center in a professional, fiscally responsible manner • To provide fair wages and good benefits

FRIENDS OF ITE



For Calendar:

- There will be no Knights of Columbus Dance at Valley Industries in July and August.
- The next meeting of Friends of I.T.E. Lafayette North is at 9:00 a.m. on Wednesday, **July 11**, in the Lafayette North conference room.

<u>On a somber note:</u> Friends of I.T.E. lost one of our loyal members this month. Bernice Parciak, Stanley Parciak's mother, passed away on June 9th. Through the years, Bernice was always there at every occasion to donate one of her hand-made afghans for our raffles, and do whatever was necessary to help the employees of Lafayette Industries North. She is missed by all of us.

<u>Friends of I.T.E., Lafayette North Annual Family Picnic & Auction:</u> Several employees of Lafayette North, and their families friends, attended our picnic on Sunday, June 10^{th} , at American Legion Post 338 in Overland. We were blessed with a pleasant day – a bearable temperature and no rain.

The first objective of our picnic is to provide a good meal and a fun afternoon for the employees; their smiling faces proved that we accomplished that. The other objective is to raise enough money from our auction, White Elephant sale, and drawings to fund the employees' holiday party and provide each employee with a gift. We are pleased to report that we raised enough money to fund the holiday party.

None of that would be possible without the generosity of our donors and the attendees who bid so generously on our auction items. Please help us thank our donors by patronizing their businesses when you can:

St. Louis Bank	Captain D's	St. Louis Cardinals	Piccadilly's Restaurant
54 th Street Grill	Six Flags	Schnucks Markets	Salvatore's Restaurant
Old Town Donuts	Dierbergs Markets	Pirrone's Pizza	State Farm Insurance
Mattingly's Sports	St. John's Bank	John's Meat Market	Silver Dollar City
Bar & Grill			

Special thanks to Jim and Mary Sparks, Michele and David Lommel, Joe Giofre, and Bill and Sandy Endrizzi for their generous personal contributions, and to Sheryl Hardy for her hard work on acquiring items and designing many of the baskets we sold at auction.

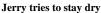
Congratulations to our raffle winners: Dr. Akinola won the Silver Dollar City tickets, Pam Peters won the Cardinals Baseball tickets, and LeRoy Cagle won the Six Flags tickets

The barbeque basket raffle put together by Sheryl Hardy was won by Scott Anderson.

The 50 / 50 drawing winner, Ken Mertz, donated his winnings back to Friends of I.T.E., doubling our proceeds from the raffle.

We want to thank all of you who helped with the picnic. We couldn't do any of this without you.







People line up for the water balloon toss



After playing games it's time to get down to serious eating.

HOW TO AVOID IDENTITY THEFT WHILE TRAVELING

PART 2: WHILE YOU ARE TRAVELING

- Be very careful using hotel or any public computers. Do not access financial or other personal information from "wi-fi" locations.
- Be very selective about using ATM's. Only use ATM's which are directly affiliated with your own bank or a major bank. Never use ATM's late at night or at convenience stores and the like. ATM's in bank lobbies or major supermarket chains are more likely to have surveillance cameras and be free of monitoring devices installed by thieves. Never take out or carry large amounts of money.
- Avoid being conned by "Front Desk Fraudsters". A recent scam defrauds travelers by direct dialing your hotel room late at night, claiming to be hotel personnel who need to "verify" your credit card number. If you receive such a call, hang up and go personally to the front desk to report this call. If you determine the front desk did not call, notify the local police of this attempted crime.
- Another scam involves a telephone call from someone claiming to be from your credit card company, asking if you authorized a purchase for a certain amount at a particular store. If that is the only question they ask, they are likely legitimate. If they say they need you to verify your credit card number, expiration date or security code from the rear of the card, they are thieves trying to scam you. Call the 800 number on the back of your credit card to report this attempted crime.



HAPPY BIRTHDAY, JULY-ITES!



You're birthday reminds me of the old Chinese scholar...... Yung No Mo

WEST

Lisa	Berg	1	William	Hawn	15
Margi	Brightfield	1	David	Kendall	15
Michael	McClinton	1	Adam	Olivastro	16
Brian	Dino	2	Deepak	Laks	17
Pat	Emde	4	Steven	Hart	23
Justin	Horton	7	Pat	Strauser	24
Stephan	Eyer	8	Claude	Turner	24
Chantalle	Hyatt	8	Angeli	Whitehall	24
Steven	Smith	8	Judith	Allhoff	25
Mia	Gibson	10	Diane	Hoeferlin	26
Christina	Young	11	Jason	Marx	28
Kathryn	Luckey	12	Michael	McNamara	31
Michael	Russell	13			

NORTH

Tammy	Kornfeld	4
Melissa	Jordan	5
Joseph	Cain	13
Abibat	Akinola	31
Robert	Strong	31
Uloncka	Jackson	31

You may not be over the hill yet, but you have a great view!.

Some people try to turn back their odometers. Not me! I want people to know WHY I look this way. I've traveled a long way and some of the roads weren't paved.

ADNAN RAMIC'S WEDDING









Adnan, our wonderful payroll clerk, got married to Alma on Saturday, May 5th. As you can see it was a large wedding party, and the color for most of them was fuschia. They also had a large wedding reception that afternoon for 400 of their closest friends, followed by a honeymoon in Mexico. We welcome Alma to our Lafayette family, and wish them all the best as they begin a new life together. Next time you see Adnan, congratulate him on his wedding. He's already learned the fine art of agreeing with his new wife!

SAVE THE DATE!

LAFAYETTE'S 1ST ANNUAL GOLF TOURNAMENT

Whitmoor Country Club Thurs. Oct. 4th Details to Come

Contact Mary Beckerle @ 636-227-5666 x1127 or mbeckerle@lafayetteindutries.com



LAW ENFORCEMENT TORCH RUN FOR SPECIAL OLYMPICS

Zach Leeker had the wonderful opportunity to be the first athlete to carry the Special Olympic torch flame, running with his best friend, Officer Mike, from the Eureka Police Department on Wednesday, May 22, 2012.

We have made every effort to be sure that this list is as accurate as we can make it. If we have left off a name for any reason, please be sure and call the office at 636-227-5666, x1100 and let us know.

MAJOR SPONSORS (\$1,000)

Dale & Julie (Nelson) Antry -In memory of JoAnn Nelson Jacqueline Gregerson (Double Major) Leehar Distributors, Inc. (LDI) Wayne & Gloria Marek Bob & Ethel McLuen Mike & Stephanie (McLuen) Miserocchi Lynn & Margaret Morrow Roger & Joy (Kendall) Sulzer Chuck & Bonnie Udell Fred & Linda Wark

ACE SPONSORS \$500

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EAGLE SPONSORS \$300

Jim & Kay Branca Oz & Sandy Conrad Gary & Susie Crawford Dennis & Tracey Dillon Fitzgerald & Fitzgerald, P.C. Fortune Bank in Arnold Richard & Ruth Kallemeier Don & June Montgomery Linda Olsen Pfadenhauer Financial Ken & Dianna Risley Theresa Smith Barb Wheatley

BIRDIE SPONSORS (\$200)

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Theresa Lavery

BIRDIE SPONSORS (Cont.):

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Janet Zeller Fred & Anne Zivnuska

Ken & Becky Woolverton

PAR SPONSORS \$100

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Judi Hellman

Don & Doris Hoeferlin Sandra (Nelson) Holtmeyer Bob & Marilyn Hosenfelt Larry & Norma House

Jim & Julie (Combrevis) Huegerich Jim & Emily Humphreys

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David Kendall

Frank & Reggie Vanek Charles & Florence Klipsch

Mary Ellen Libera Phil & Joyce Lilley

PAR SPONSORS (Cont.):

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Rich Riester Nancy Rohan

Connie (Perolio) Scheppers George & Lori Schuller

John Schweiger Ron & Barb Sherman

Sigma Delta

Sitek Marketing / Communications

Teechecker Bob & Kim Udell Karen Van Berkel Jeff & Chris Watson Marilyn (Zeller) Watson Ron Whitley Tax Service Tom & Ann Zimpfer

PATRON \$25

Tom Bayer Joan Bayer Matt Berry Carol Bilger Don Crawford Becky Crump Megan Ferranto Don Fischer Sue Fitzgerald Andrew Furrer Michael Gaglio Pam Gardner Alice Gibson Tim Gregerson Mark Grosch Jeff Hall

Cindy Jacobson Kristin Kallansrud Joyce Klipsch Jackie Londoff Craig Marek Ken McLuen Marilyn McMillen Ricky Mitchell

Kathy Niemeyer (Cont. next page)

Jennifer Schweiss Donna Thomas Michael Owens Mike Rutherford Donna Smith Mike Roder Diane Schwarz Steve Sherman

<u>LWC AUXILIARY (WEST):</u> The West Auxiliary will have a meeting on Thursday, July 26th, starting at 1:30 p.m. in the large Conference Room at West. We hope you will be able to come as we make plans for the rest of the year.





RAFFLE WINNER By Mary Beckerle: Far left is a picture of Julie Antry, sister of Mike Nelson, won the \$1,000 first prize in the raffle contest. Julie is a regular volunteer. Her brother, Mike, not only works for us, but her father, Ron Nelson, is on our Board of Directors. Not only is Julie lucky, but she's generous. She donated the \$1,000 back to Lafayette. Thanks, Julie and Dale.

RAFFLE TICKET SALES WINNER By Mary Beckerle: A special thanks to Tim Sitek, who sold \$2,155 worth of tickets to take again the

undisputed title of raffle king. Above, he is with his buddies and regular donors Kevin Magee and Mark Bussen. Thanks to everyone who helped to make the raffle a huge success. We appreciate your participation.



SHOOTOUT WINNERS By Mary Beckerle

<u>1st:</u> Bruce Judkins with his good luck charm, Brenda Udell (picture to the left) - **HOLE IN ONE!!**

Ron Gregerson (picture to the right) and Dick Lederich (picture below and to the left) - **TIE!!** - 4"

3RD: Mike Rutherford and John Thoele - **TIE!!** - 1'3" (not pictured)









Lafayette Employees tried their hand at Miniature Golf, which demands just as much concentration as the Shootout contest. Middle our folks wait patiently for their turn at shooting for their own hole-in-one. Left - Sometimes a ball gets lost in the bushes and we have to look long and hard to find it.

<u>CARDINAL BASEBALL GAME</u> By The Editor: By the time you get this newsletter it will be the first week of July. The deadline for getting Cardinal Baseball tickets @ \$10.00 will be due by Friday, July 6^{th} , at the latest. After that point they will not be available any longer. We hope you will plan to come and get your money and form in. Come out and cheer the Cardinals on to victory (they really need our help this year).

NEWSLETTER IS CHANGING YET AGAIN

By The Editor

This article deals with a difficult subject for many people - changes. Most of us face daily changes to our bodies, our lives and our routines. Life is full of changes, and what we do with those changes is as important as the differences themselves. We have been recommending for at least three or four months that folks consider receiving their newsletter by either going to the website or liking Lafayette on Facebook and getting notice through them. Starting in August there will be a huge change for all newsletter recipients. We will be going paperless. With Smartphones on the increase, laptops all over and public computers available at the library (what the Editor uses), mobile / wireless access to the internet is a fact of life that is not a passing fad. It is part of our lives now.

After August we will do a specialized monthly handout for both West and North employees. They will receive their calendar, a list of the birthdays for the month and any forms that need to be filled out and handed in that we usually include in the newsletter. The newsletter will continue monthly, but it will be an online version only. We have established an inbox - news@lafayetteindustries.com, where you can send us your email address so that when we changeover, we can include you on that switch, and we will then send you the link that will take you to the newsletter every month.

We are aware that some of you may be upset, but we are not going away, just changing the way that we send the news to you. What seems most important to many of our folks will still be there, but they will be receiving it in a different way. Change. We hope you will have patience with us as we make this transition. There will be a few bumps in the road along the way, but we sincerely believe that once everyone gets used to the difference, you will enjoy it just as much as you did before. Thanks in advance for your understanding.

2012 GOLF SHOOTOUT

By The Editor



No, the Golf Shootout has not gone to the dogs!



Everyone gathers in the tent to escape the sun



Lines to eat, lines to check in, lines!



Being green and seen!



Do you want a hot dog with your bun?



Family reunions are common here!



Stopping off for the name tags is very important!



Where'd the ball go?



Volunteers are our lifeblood!

2012 GOLF SHOOTOUT

By The Editor

The 21st Annual Hole-in-One Shootout and Family Picnic was held a month ago today. It was another success, and everyone seemed to have a good time. My gang suggested that we park in one of the lots away from the action and take the shuttle over. It was a great way to get over to the main area without having to try to find a parking spot on a crowded lot. As we got off the shuttle, the folks from Lafayette were beginning to arrive. How did we know? The bright green shirts they were wearing took away any doubt who they worked for. As everyone arrived, they were greeted by our volunteers and given a name tag to wear. Then it was time to test your ability on the miniature golf course, or if you were used to the larger golf course, then you take a whack on the hole-in-one range. Folks really enjoy this outing, and it's a chance to show your abilities on the golf course. This year we had something happen that has never happened before - we had someone sink a hole-in-one. Bruce Judkins, a friend of the Udells, actually credits Brenda as being his good luck charm and helping him to accomplish what has been impossible for everyone else.

This year we had a new couple manning the food area, giving the Mareks a much-deserved rest. Deb Statter stepped into some very big shoes and proved herself wholly capable of running the picnic. Her husband, Mike, is a member of our Board of Directors, and he was put to work grilling the hot dogs. Besides hot dogs everyone got a bag of chips and also a drink. The drinks were all-important because this day was a hot one with some clouds, but not many. Shade was at a premium While lunch was being consumed, we were kept entertained by the sounds of Brian Clarke, who joined us last year. He sang "Mustang Sally" and "Brown Eyed Girl", which drew several people to start a dance floor right in front of him. Soon it was time for the attendance prize and raffle drawings. This year Julie Antry won the \$1,000 top prize, and congratulations to her!

We thank everyone for helping us make this a successful Shootout. We all come out winners when the Shootout is a success. It's a reminder of how important Lafayette is to all its employees. Good job, everybody!

Non-Profit Org. U. S. Postage PAID Valley Park, MO Permit No. 46

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RETURN SERVICE REQUESTED

JULY 2012

SUN	MON	TUES	WED	THU	FRI	SAT
1	2	3 FULL MOON	4 INDEPENDENCE DAY WORKSHOPS CLOSED!!	5	6	7
8	9	10 PAY DAY	I1 9:00 a.m Friends of ITE meet - Lafayette North Conf. Room	12	13	14
15	16	17	18 7:00 p.m Executive Committee 7:30 p.m Board of Directors	19	20 HOT DOG DAY Lafayette West only andinal CARDINAL BASEBALL OUTING	21
22	23	24	25 PAY DAY	26 1:30 p.m LWC Auxiliary - Lafayette West - Large Conf. Room	27	28
29 TISHA B'AV	30	31	C	Ramadan begins -	Friday, July 20 th	