

## CHUCK UDELL'S LEGACY AT LAFAYETTE INDUSTRIES



**CHUCK'S STORY**  
**BEGINS ON PAGE 2**



*Rob Libera*

Rob Libera  
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**Mission:** The mission of Lafayette Industries is to provide employment opportunities to persons with developmental disabilities and to persons with other disabilities who are 18 years or older.

**Goals:** ♦ To provide a meaningful and productive work experience to persons who are disabled ♦ To maintain a safe and pleasant work environment ♦ To teach and to train persons with disabilities to acquire better work habits ♦ To enhance self-worth and dignity through employment ♦ To provide high-quality business service through packaging, light assembly and commercial mailings ♦ To operate the center in a professional, fiscally responsible manner ♦ To provide fair wages and good benefits

## CHUCK UDELL'S LEGACY AT LAFAYETTE INDUSTRIES – CONTINUED:



Chuck, Bonnie, and Brenda Udell will be moving to Texas this month, and although they will stay in touch and be involved as much as they can with Lafayette from afar, unfortunately Chuck will also be leaving the Lafayette Board. The Udells have been involved with Lafayette for over 27 years and are a big part of our success over that time.

I first met Chuck shortly after I started here in 2004. Chuck was on the \$1,000,000 Golf-Shootout and Family Picnic committee, as it was known then, and we spent a lot of time together both at the meetings and during the preparation and set-up for the event, which was held at the old Creve Coeur Mill golf center. The next year, Chuck was able to get Mike Bush from KSDK Channel 5 to be the Honorary Chairman of our event. The following year, Chuck and his wife Bonnie became the Chair of the committee and took it to new heights by forming sub-committees, one focusing on the fund-raising Golf-Shootout, and one focusing on the picnic for employees and families. As a result, that year Lafayette set a record for sponsorships and for the number of attendees at the picnic, doubling the attendance. This was the precursor to our Family picnic event which now 500 people attend.

That is Chuck. In everything Chuck does he gets involved, gets familiar with the standard, then sets a vision to get it to a new level — and works hard to get it implemented. As I said, Chuck has been involved with Lafayette for over 27 years, and the last 15 he has been: the Development Chair; on the Board Executive Committee; Secretary of the Board; served on just about every Board committee; President of the Board; and currently continues to serve on the Executive Committee as the Immediate Past President until he leaves this month. During Chuck's tenure Lafayette has reorganized the Board and Staff structure; built and opened up our new North expansion; seen us reach over 400 workers; set new much-needed levels in fund-raising; had Lafayette become a voice and advocate locally, in Jefferson City, and Washington D.C. for Missouri's unique employment model by choice for adults with developmental disabilities; and continue to be the largest single employer of such in the State.

These pictures tell some of the story — running the Board meeting, attending our Lafayette night at the Cardinal game, presenting annual awards to our dedicated employees, supporting breast cancer survivors — and Chuck and his brother even built and outfitted our copy-work room. Chuck was always working on how we could improve here at Lafayette, whether it was Program services, business opportunities, infrastructure, or enhancing our overall mission. I, and Lafayette, will miss that energy.

The one thing however that Chuck could not improve on was his family -- his wonderful wife Bonnie, daughter Brenda, and his son Bob and his family in Texas. They are the best, and you can't improve on the best! Bonnie put a lot of Time, Treasure and Talent into Lafayette as well, and Brenda was a dedicated worker here for 27 years. Thank you Bonnie and Brenda!

So, it is with sadness for us and all the happiness and best wishes for them that we say “so long for now” to the Udells. With a couple of grandchildren and a couple of great-grandkids and their whole family around them, it will be a fun “retirement” for Chuck and Bonnie. Keep in touch y'all, and don't forget — *The Eyes of Missouri* will be upon you!

Thanks for all you did. 'Till we meet again.....

**By Rob Libera**



CIRCLE 7 RANCH  
TAPHOUSE & GRILL

The Manchester Parks, Recreation, & Arts Department and Circle 7 Taphouse and Grill have partnered again to present the 2019 Manchester Craft Beer Festival!

Featuring tastings from Craft Breweries, Music, and Food!

Saturday, May 11, 2019

Paul A. Schroeder Park

# 2019 Manchester Craft Beer Festival

Buy Now, Prices go up May 1st!

Now - April 30th \$25 each

VIP Upgrade \$10



Purchase at [www.Manchestermo.gov/Parks](http://www.Manchestermo.gov/Parks)

May 1<sup>st</sup>-10<sup>th</sup> \$30 each; \$35 each at the door



Manchester Parks, Recreation, & Arts

Free admission for Designated Drivers

All ticket holders must present a photo ID and MUST be 21+ to participate in the tasting portion of this event; only ticket holders may sample. Soft drinks, water, and food will be available for purchase from food vendors. For any questions, please call Manchester Park at 636-391-6326 x400

A portion of the proceeds will benefit Lafayette Industries, a local sheltered workshop.

**General Admission Ticket** Includes unlimited tasting from 4-7 p.m. and a Souvenir Tasting Glass. Check-in begins at 3:30 p.m.

**VIP Upgrade** VIP ticket holders will have access to the VIP area from 3-4 p.m. to sample before market and special brews. Only 100 available, Check-in begins at 2:30 p.m.

## PARTICIPATING BREWERIES:



## FOOD

in addition to burgers and hot dogs, we will have:



## Thank You to our Sponsors



**Mark your calendars!**  
*Lafayette Family Picnic*  
**Sunday, June 2, 2019**  
1:00-4:00p  
McDonnell Park  
2961 Adie Rd, St Ann, MO 63074

**THE UDELLS “SO LONG” CELEBRATION**

Even though they are not leaving until April, members and former members of the staff at Lafayette Industries gathered to say “so long” on Wednesday evening, March 27<sup>th</sup>, at the Walnut Grill, to the Udell family. Also in attendance were former members of the Board as well as current members. Chuck, Bonnie and Brenda Udell have been a part of Lafayette histories reaching back 28 years. Their contributions to the history of Lafayette are innumerable. Chuck has served in many capacities on the Board, and he did each of the jobs with his own flair and his total dedication to doing a great job. Notice that we’re not saying goodbye, but so long. We’re not saying goodbye because the Udell family are going to be required to come back for periodic visitations. We know you’ll have a great time in Texas, but do Texans know what’s in store for them?

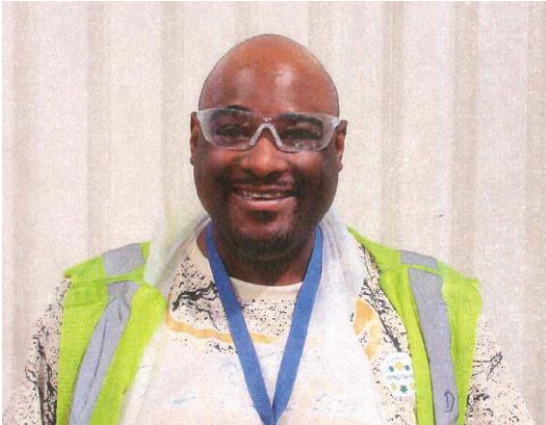




**LAFAYETTE WEST –**  
**CAUGHT BEING SAFE –**  
**FEBRUARY 2019**

**Row 1:** Hazel Owen, David Pfeiffer, Casey Florent

**Row 2:** Lynn Morrow, Gary Kallansrud, Karen Kallansrud, Don Hoeflerin, Doris Hoeflerin



**TORNADO DRILL AT NORTH**

March 5<sup>th</sup> was National Tornado Drill Day. We had our tornado drill here that day at North. After the drill was over, Robert McCoy, pictured to the immediate left, suggested an alternative way to exit our area. His suggestion was one group go through the old cafeteria into the restrooms, and the other two groups through the hallway. We were very congested. He received a sticker and a voucher. Good thinking, Robert – you are helping to keep us safe!



**CAUGHT BEING SAFE**

Terrance Williams, pictured to the immediate left, came to his supervisor to let her know that a co-worker was outside in the parking lot. The co-worker thought that he was called to the office to go home early. It was a cold day out. We are thankful that Terrance was concerned about his co-worker's safety.



**PICTURE FROM BRENDA SHAW (Proud Mother)**

Pictured to the immediate left is Tim Sitek and Valerie Shaw at the Mouse Races. It was an evening of smiles and excitement. Thanks, Brenda, for sharing this special moment!

## HAPPY BIRTHDAY TO OUR APRIL FOLKS



### NORTH

Roxanna	Robinson	5
India	Stewart	5
Daniel	Kuminowski	6
Vaughon	Caldwell	9
Pamela	Randall	11
Sean	Watson	12
Mattie	Abercrombia	17
Ashley	Cooper	17
Tamu	Johnson	18
Jasmine	Butler	21
Pedro	Cruz	25
Sally	Grant	25
Karl	Gill	27
Laura	Fortus	29
Sheryl	Hardy	29

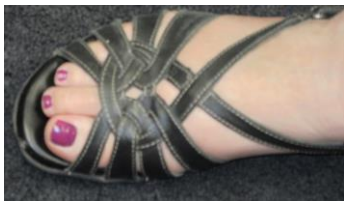
### WEST

Margo	Bates	1	Ryan	Clemente	13
Andrew	Martinez	1	Craig	Marek	14
Sherri	Cooley	2	Jonathan	Walle	15
Kathleen	Murphy	2	Amy	Loftus	16
Sandy	Scott	2	David	Pfeiffer	16
Elizabeth	Cendekowitsch	3	Joseph	Oxler	17
DeWendel	Williams, II	3	Mary	Good	18
Justin	Moslander	8	Mark	Carlson	19
Carli	Binek	10	Tim	Roccia	20
Alicia	Franklin	10	Pamela	Walsh	23
Robyn	Zerillo	10	Steven	Sosnoff	24
John	Woerner	11	Tara	Rehagen	25
Pam	Gardner	12	Matthew	Gamewell	26
Mike	Stringer	12	Cynthia	Jacobson	26
Andrew	Villaire	12	Barris	Burns	30



### MANCHESTER UNITED METHODIST MEN

Every year in December the Manchester United Methodist Church hosts Lafayette Art Concert. It is where we display what we've learned to do during the year through song, art and poetry. What is equally as impressive is the Manchester United Methodist Men's group that for years now has had a Christmas tree lot on the church property. Part of the proceeds from the lot are donated to Lafayette Industries. They already host one of our events, so the annual donation they give is over and above in its generosity. Thank you!



**SUMMER CLOTHING DRESS CODE – IMPORTANT!!:** It has been a whole year since last summer, and some of us may have forgotten that Lafayette **does** have a dress code. There are ways we do and **don't** dress when coming to work. ***Absolutely no sandals or shoes with open toes allowed on the production floor.*** We require **knee length shorts to be worn**. **NO** tank tops, **NO** muscle shirts, **NO** spaghetti straps or tube tops and **NO** inappropriate wording on clothing. ***Absolutely no sunglasses in the shop.*** Please try to keep these things in mind as you dress for work during the summer months. We thank you in advance for your cooperation. The dress code is the same for **both** workshops.

My dream was to build a career around creating opportunities for a larger group of individuals with intellectual and developmental disabilities. The idea first arose a few years into my career as a Special Education Teacher at Special School District. There was such a short amount of time to ensure my students learned everything they needed to continue to grow and develop into young adults. I started to become concerned about their futures. Where would they work? How could they access quality supports that I knew were necessary to continue their journeys?

With thanks to Rob Libera and the rest of the Board of Directors, my dream came true and my fear dissolved. Since the summer of 2016, I have had the great pleasure of working alongside over 400 of the greatest co-workers to accomplish Lafayette's mission. They have given me the greatest form of positive reinforcement - The Special School District Special Ambassador Award. Being recognized with this great honor could not have been accomplished without a team effort. I thank Lafayette for granting me the platform to build my dreams of making an impact in the lives of people with disabilities. Now we look to the future to create more opportunities for adults with intellectual and developmental disabilities.



**Congratulations to  
you, Stacey!**

## 2018-2019 TAX CREDIT FOR LOW- AND MODERATE-INCOME 404(B) SAVERS

If you elected to save for your retirement in the Lafayette Industries 403(b) Plan in 2018, you may be eligible to claim a special tax credit of up to \$1,000 (\$2,000 for married couples) on your 2018 income tax return.

In order to qualify for the Saver's Credit you must:

- be 18 years of age or older,
- not be a full-time student,
- not be claimed as a dependent on someone else's return, and
- make contributions to a qualified 401(k) or other eligible defined contribution plan.

In addition, you must meet one of the following financial criteria:

- File your taxes singly and earned \$31,500 or less in 2018
- File your taxes as head of household and earned \$47,250 or less in 2018
- File your taxes jointly and had a combined income of \$63,000 or less in 2018

The tax credit ranges from 10% to 50% of each dollar you contributed, up to the first \$2,000 you put into your 401(k). That's between \$200 and \$1,000 directly off the income taxes you pay. If you and your spouse both contribute to a 401(k) plan, you may both be eligible to receive a credit. The amount of your tax credit depends on the amount of your adjusted gross income (AGI) and the filing status you indicate on your tax return, as shown in the following chart:

<b>2018 AGI for Single Filers</b>	<b>for Head of Household</b>	<b>for Married Filing Jointly</b>	<b>Saver's Credit</b>
\$0 to \$19,000	\$0 to \$28,500	\$0 to \$38,000	<b>50% of the first \$2,000 deferred (\$4,000 if Married filing jointly)</b>
\$19,001 to \$20,500	\$28,501 to \$30,750	\$38,001 to \$41,000	<b>20% of the first \$2,000 deferred (\$4,000 if Married filing jointly)</b>
\$20,501 to \$31,500	\$30,751 to \$47,250	\$41,001 to \$63,000	<b>10% of the first \$2,000 deferred (\$4,000 if Married filing jointly)</b>
more than \$31,500	more than \$47,250	more than \$63,000	<b>credit not available</b>

### **SAFETY TIP FOR APRIL** By Tom Heitert (Production Supervisor Extraordinaire)



If there is anything Lafayette Industries has a lot of, it's boxes. Mercy, we have boxes! They bring plenty of safety hazards along with them. Tripping hazards being the obvious hazard, but also cuts, and not to be overlooked: eye injuries (eye-level piles near aisles).

Thus, recycling is big here. We recycle cardboard all day, every day. The hidden troopers of this effort: the noble Dan Rechten, Lou Barnhart, BJ Burns and sometimes Dave Kendall and Craig Conrad. Fine job, fellas!

**Safety Is No Accident!**

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**More Later!**





**KNIGHTS OF COLUMBUS COUNCIL**  
**#7198 – COTTLEVILLE, MISSOURI**

Thank you to the Knights of Columbus, Father William Pezold Council #7198 in Cottleville, Missouri, for their generous donation. Presenting the check to Rob Libera is fellow Knight and Lafayette employee, Timmy Sitek, along with his father, Tim Sitek.

**2019 LAFAYETTE NIGHT AT THE CARDINALS GAME**

This year Lafayette's Night Out At The Cardinals game is moving up to a different time slot – **Friday, June 21<sup>st</sup>**. Mark the date on your calendars for **Friday, June 21<sup>st</sup>** starting @ 7:15 p.m. The opposing team is going to be the Los Angeles Angels. There will be no giveaways this year, but we do get to see Albert Pujols play again at Busch Stadium instead. We will be sitting in Sections 228, 229 and 231. Wheelchair seating will be available in two different sections on two different levels. The cost of the tickets is the same as it has always been – ***Lafayette employees get their first 4 tickets for just \$5.00 each*** and a discounted price of \$15.00 each after that. Please note that while we are taking the money now for the tickets, it won't be until late May or early June before the tickets will be distributed. As always, first come, first served.



(Mary Klevorn recently at Cardinal's Spring Training in Florida)

**PLAY BALL:**

**THE ANNUAL LAFAYETTE**

**NIGHT OUT AT THE CARDINALS**

Jean Klevorn's note (Proud Mother) about the picture: Mary, Mom, Dad and her brother, Daniel, were at the Cardinals vs. Washington Nationals Spring Training game on Saturday, March 16<sup>th</sup>. We were at the FITTEAM Ballpark of the Palm Beaches located in West Palm Beach, Florida. Sharon, a friend of Rob's, saw Mary's Lafayette Industries shirt and came over to say Hi. Small world!

Enclosed please find \$ \_\_\_\_\_ for \_\_\_\_\_ tickets at \$5 each (\$15 each after the first 4 for **employees**)

Name \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_

Make check payable to Lafayette Industries.

I will need **wheelchair** seating \_\_\_\_\_ It is okay to send the tickets home by sheltered employee. \_\_\_\_\_

Please mail the tickets to me. \_\_\_\_\_

## JESSE BROOKS BIG CRUISE

By Jennifer Brooks (Proud Mother)



Here are some pictures of Jesse on his recent cruise. He had so much fun! We enjoyed ports in Cozumel, Belize, Grand Cayman and Jamaica. Jesse loved the food, the swimming pools, the beaches and winning at Uno. He did a great job snorkeling, and he was a daredevil on the water slides. It was a great ten days!!

**JANICE OLSEN BUSY WITH ART WORK:** Janice Olsen retired a number of years ago from Lafayette West. She still has a number of her friends around Lafayette that are still working. She has apparently stayed busy with many different projects. Her sister, Linda, sent pictures of her participating in an activity that many folks around Lafayette like to do – art, and specifically coloring. Her pictures shows that she does a great job, is patient when she colors and puts her best effort into it.



**HOW'D YOU DO AT THE MOUSE**

**RACES THIS YEAR?**

# 2019 MOUSE RACES (IN PICTURES)



**2019 MOUSE RACES (IN PICTURES) – Continued:**



3.14.2019 ART CLASS – IN PICTURES

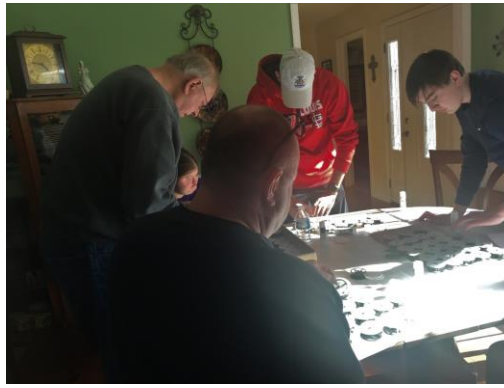


**3.14.2019 ART CLASS – IN PICTURES – CONTINUED:**



**THE BINEK WHEEL PARTY**

By Donna Binek (Proud Mother)



Carli's 11 siblings, in-laws, nephews and even the girlfriend of her nephew, gathered on a Saturday to put together 1200 wheels for Lafayette. Carli instructed us on how to put them together, and then she inspected our work. Everyone had a great time, and we treated them all with a pizza party when the work was done.

**WEST APRIL ART CLASS – FRIDAY, APRIL 12<sup>TH</sup> – 3:00-4:00 P.M.**

Don't forget to register for West's *April* Art Class, if you haven't already.

Volunteers will give personal instruction for each project. Everyone attending the Art Class will have the chance to participate in each Art Station, including Poetry. You may attend one Art Class or both classes.

**Please turn in your registration to Becky by Monday, April 8<sup>th</sup>.**

Questions: Call or email Alesia Roccia at [aroccia@lafayetteindustries.com](mailto:aroccia@lafayetteindustries.com) or (636) 227-5666, x1118



Name of participant \_\_\_\_\_

Preferred Phone \_\_\_\_\_

Preferred Email \_\_\_\_\_

**Contact name / phone number of person picking up Art Student at 4:00 p.m.:**

\_\_\_\_\_

**APRIL 2019**

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1 April Fool's Day	2	3	4	5	6
7	8	9	10 PAY DAY	11	12 West – Art Class 3:00 – 4:00 p.m. North Free Lunch	13 7-10p – St. Clare of Assisi School Cafeteria – K of C Dance
14 Palm Sunday	15	16	17 6:30p – Board Meeting	18	19 Good Friday – Leaving ½ hour early 6:30-9:00p – K of C Dance – at Valley Industries	20
21 Easter	22	23	24 Administrative Professionals Day	25 PAY DAY	26 West Free Lunch	27
28	29	30				