



Editorial note: In light of the recent snowstorms and bitterly cold weather we have had, a number of folks have asked about how they find out if Lafayette Industries is open or not. We are running a memo from a December newsletter that should answer any questions you have.

EMERGENCY CLOSING PROCEDURES FOR LAFAYETTE INDUSTRIES EMPLOYEES

In the event of inclement weather or other emergencies that would require the workshop to be closed, Lafayette Industries’ employees need to listen to radio station **KMOX 1120 AM** or watch **KSDK-TV CHANNEL 5, FOX-TV CHANNEL 2** or **KMOV-TV CHANNEL 4**. You may also check the following websites – www.ksdk.com, www.kmov.com and www.fox2now.com for closing information. **OATS** and / or **CALL-A-RIDE** can be found on the same sources under Miscellaneous Closings.

Any announcement will state specifically that **LAFAYETTE WORK CENTER (WEST)** and **LAFAYETTE INDUSTRIES NORTH** are **CLOSED**. If both are listed it means that **NO** Lafayette employees should come to **either** work center that day.

- An announcement that **OATS** and / or **CALL-A-RIDE** will not be running **DOES NOT** mean that the work center is closed;
- An announcement that **PARKWAY SCHOOLS** or **NORTH COUNTY SCHOOLS** are closed **DOES NOT** mean that the work center is closed.
- If you do not see **LAFAYETTE WORK CENTER (WEST)** or **LAFAYETTE INDUSTRIES NORTH** listed as closed, you may still come to work via your own transportation. Lafayette Industries Staff will be on hand.

IMPORTANT: DURING BAD WEATHER, PRIVATE CARS OR GROUP HOME DRIVERS NEED TO CONFIRM THAT THE WORK CENTER IS OPEN AND STAFF ARE PRESENT **BEFORE LEAVING THEIR WORKERS.**

If the weather should turn inclement during working hours and **OATS** or **CALL-A-RIDE** requests an early pick up, we will dismiss those workers at that time and notify their emergency contacts. Please make sure to keep us up to date on emergency contact numbers.

Check the sources for mid-day closings, too. We will notify you of any change during the normal workday as soon as possible. You may call the office to see if your worker is being dismissed early, or to make arrangements to pick up your worker. The office number is (6736) 227-5666, x1100 for West and (636) 227-5666, x2101 for North. We will not dismiss early simply because inclement weather has been **PREDICTED**. Remember to make sure to have a plan in place in case of early dismissal.



Rob Libera
CEO & Executive Director
rlibera@lafayetteindustries.com

Mission: The mission of Lafayette Industries is to provide employment opportunities to persons with developmental disabilities and to persons with other disabilities who are 18 years or older.
Goals: ♦ To provide a meaningful and productive work experience to persons who are disabled ♦ To maintain a safe and pleasant work environment ♦ To teach and to train persons with disabilities to acquire better work habits ♦ To enhance self-worth and dignity through employment ♦ To provide high-quality business service through packaging, light assembly and commercial mailings ♦ To operate the center in a professional, fiscally responsible manner ♦ To provide fair wages and good benefits

PRIDE DIGNITY SAFETY WORK OPPORTUNITY

LIFE @
LAFAYETTE
INDUSTRIES
NORTH

FAMILIES AND GUARDIANS

Join us as we discuss transportation and
Lafayette's current state of affairs. Light
refreshments will be served.

February 24th, 2019
4621 World Parkway Cir.
3-4:30pm

RSVP needed by 2/7/2019
selster@lafayetteindustries.com
636-227-5666 ext. 1110

PRIDE DIGNITY SAFETY WORK OPPORTUNITY

KNIGHTS OF COLUMBUS COUNCILS FROM ST. JOSEPH MARIAN COUNCIL #9522 AND ST. CLEMENT COUNCIL #13604 GIVE CHECKS TO LAFAYETTE FROM THE TOOTSIE ROLL DRIVES



Both St. Joseph and St. Clement Knights of Columbus had their Christmas dinners the same day – Thursday, December 13th. Lafayette staff and employees split up into two different groups to cover the two dinners. Rob Libera and Sherri Farmer represented Lafayette at St. Joseph Marian Council #9522. Above left is a picture of Phil Desloge, chair of the Tootsie Roll Drive for St. Joseph. He has the hard task of filling a lot of time slots at different area businesses for the Tootsie Roll Drive. Then in the second picture Rob is getting ready to accept the check for Lafayette, and in the last picture he is talking about us. St. Joseph’s Council went an extra mile this year as well. They had a golf tournament, and the proceeds from it went to Lafayette. These funds were in addition to the checks that we got from the Council for the Tootsie Roll Drive. We thank them so much for their generosity, and for staying a loyal, long-time friend of Lafayette.



Anne and Andrew Zivnuska and myself represented Lafayette at the St. Clement’s Knights of Columbus Council #13604 dinner on December 13th. We are one of two organizations that this generous Knights Council helps. We have partnered with them for several years now for their Tootsie Roll Drive. Helen Roder was the one that mentioned us to them. We are grateful for her recommendation. Tom Daly has always been the chair of the Tootsie Roll Drive, and he is the one that contacts me in the midst of summer to let me know that they are ready to begin the sign-up for the Tootsie Roll. The upper left photo is of Bill Meirink and Tom Daly. Bill is the one that puts together a slide show every year of the Knights activities and the Tootsie Roll Drive participants. The second picture is Tom Daly, myself, Andy Zivnuska and Ann Zivnuska. They are members of the parish as well. Left is Tom Daly and Ann Dunn of the Academy of St. Louis. They are the other organization that this Council helps. Thank you to St. Clement.

March Art Class

Thursday - March 14, 2019

3:00pm – 4:00pm

Register today for March!

Volunteers will give personal instruction for each project. Everyone attending the Art Class will have the chance to participate in each Art Station including Poetry. You may attend one Art Class or both classes. **Please turn in your registration to Becky by March 11.**

Questions: Call or email Alesia Roccia at aroccia@lafayetteindustries.com or 636.227.5666 ext. 1118

Name of participant _____

Preferred Phone _____

Preferred Email _____

Contact name / phone number of person picking up art student at 4:00 pm:

.....

Lafayette Industries Art Class Calendar

Thursday – March 14

Friday – April 12

Thursday – June 20

Monday – September 9

Friday – October 11

Friday – November 15

Holiday Art Concert – Monday – December 9

Registration notices will come home with employees for each class. If you want to register for multiple classes, please send an email to aroccia@lafayetteindustries.com with a list of dates.

**LAFAYETTE INDUSTRIES
PRESENTS**

9th Annual Mouse Races

Saturday, March 23

Doors Open 6:30pm

First Race 7:00pm

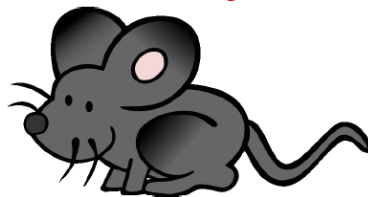
Trinity Lutheran Church

14088 Clayton Road

\$25/person ~ \$20/Lafayette employee

Sponsor a Mouse for \$25

Sponsor a Race for \$100



***Ticket price includes snacks, soda, beer and wine.
You may bring your own food. Tables of 8 available.***

This event sells out quickly!

***Contact Alesia Roccia
636.227.5666, ext. 1118
aroccia@lafayetteindustries.com***

www.lafayetteindustries.com



9TH ANNUAL MOUSE RACES

Saturday March 23, 2019

\$25/person ~ \$20/employee includes snacks, soda, beer & wine



Name: _____ Email: _____

Phone : _____ *Tables of 8 available*

Tickets \$25 x _____ (person) + \$20 x _____ (employee) = \$ _____ (A)

Sponsor a mouse for \$25 each \$25 x _____ = \$ _____ (B)

Mouse Name _____

Sponsor a race for \$100 each race \$100 x _____ race = \$ _____ (C)

Sponsor Name _____

TOTAL PAYMENT (A + B+ C) \$ _____

Pay by check and mail to:
Lafayette Industries Attn: *Mouse*
179 Gaywood Dr.
Manchester, MO 63021

OR

Pay by credit card online at:
www.lafayetteindustries.com
Click on *Donate Now* and
use *Comments* section for
your reservation information

Questions: Call Alesia Roccia at 636.227.5666, ext. 1118 or aroccia@lafayetteindustries.com



WEST CAUGHT BEING SAFE – DECEMBER 2018

Immediate Left: Kim Lamb, Allison Pfeiffer, Mackenzie Carr, Justin Oslander, Martha Sanderson and Rob Libera.



EUGENE HARMACK, WWII WAR HERO

By Barb Aufdenspring (Proud Daughter and Mother)

On January 23, 2019, Julie Aufdenspring’s beloved “Papa”, Eugene Harmack, was honored with the French Legion of Honor medal for his WWII service in France. The medal was presented by the French Consul General of France Midwest Region at a ceremony at The Soldiers’ Memorial in St. Louis. He also received a proclamation from the City of St. Louis proclaiming it Eugene Harmack Day. Julie is very proud of her Papa!



HAPPY 15TH ANNIVERSARY, ROB!

It was in January of 2004 that Rob first put in an appearance at work at Lafayette Industries. The construction of the expansion wing at Lafayette West was almost complete. The merger, however, with ITE was just beginning. Rob had that something special that meshed with our folks right away.

He truly cared about the workshops and wanted to see our employees succeed at their jobs. It has been a hard-fought battle at times to get things done just the way they needed to get done. However, he kept at it until he has now got two workshops that have shown growth in the number of employees. They also have a reputation for having implemented some great programs as well – like Caught Being Safe! We hope that everybody will let him know they appreciate him and what he’s done for both Lafayette North and West. Thank you, Rob, for 15 productive years, and we hope that you enjoy your vending dollars. Don’t spend them all in one place, but spend them wisely!

KNIGHTS OF COLUMBUS COUNCIL #7119 FROM ST. CLARE OF ASSISI



Immediate left: Andy Villaire, Bob Burger – from St. Clare of Assisi’s Knights of Columbus, Brenda Udell and Rob Libera.

Without realizing it, quite a few of the folks from Lafayette West know where St. Clare of Assisi is located. They host the dance that quite a folks from West go to every month. It is usually the second Saturday of the month, once or twice during the year it is during another weekend. This time it wasn’t the dance that they were reaching out about. This time they came to bring a donation from their Tootsie Roll Drive. We really appreciate their generosity as well. Thank you, Mr. Bob Burger and members of the St. Clare Knights and all of their folks who made the Tootsie Roll Drive a success. It will be put to good use.

LAFAYETTE NIGHT AT THE BASEBALL GAME: Rob asked us a while back if we were sitting down. He was right in front of us, so he was well able to see we were seated. At this point we thought he might be having trouble seeing (his glasses weren’t on) or else he had some really great news. He said that he was able to get a **Pujols game for Lafayette to go to this year.** Also, the game this year isn’t in August, but will be on Friday, June 21st at 7:15 p.m. The team we’ll be playing will be the LA Angels. Why is this point important? It means that our own beloved Albert Pujols will be back in town to square off against his former teammates. Mark your calendars for that date now – **FRIDAY, JUNE 21ST, 7:15 P.M., CARDS VS. ANGELS!** Then get your cheering voices warmed up to welcome Pujols back to St. Louis. We don’t have our tickets yet, but it’s confirmed that we got our choice of game dates along with our choice of seating (more than likely). Remember what Jack Buck said once upon a time: “Go crazy, folks, go crazy.” Knowing the generosity of St. Louis fans for their favorites, people will do just that. You can’t order tickets right now. However, when you see order blanks appear in the newsletter, then that will be the time to get your money together.

HAPPY BIRTHDAY TO OUR FEBRUARY FOLKS!



NORTH

| | | | | | |
|----------|---------|---|---------|----------|----|
| Carl | Lampkin | 1 | Janay | Edwards | 8 |
| Thile | Bryant | 4 | Felita | Jenkins | 12 |
| Antwoine | Edwards | 4 | Henry | Anderson | 16 |
| Blake | Heida | 4 | Damien | Allender | 19 |
| Raynal | Bell | 5 | Anthony | Tull | 23 |
| Kenneth | Harrell | 6 | Christy | Mertz | 25 |
| James | Bateman | 8 | | | |

WEST

| | | | | | |
|---------|----------|----|---------|--------|----|
| Charles | Pfeil | 1 | David | Vanek | 14 |
| Pat | Clark | 2 | Joshua | Stuart | 15 |
| Roman | Pfeiffer | 5 | Sarah | Bolton | 16 |
| Cory | Owen | 6 | Sherri | Farmer | 16 |
| Mark | Grosch | 9 | Zach | Leeker | 16 |
| Daniel | Lyons | 9 | J. T. | Farmer | 23 |
| William | Bolster | 11 | Ronald | Hantak | 24 |
| Jim | Bianchi | 12 | Michael | Gaglio | 27 |
| Sarah | Sanchez | 13 | | | |



SAFETY TIP FOR FEBRUARY 2019

By Tom Heitert (Safety Guru)

We all can agree that the present season is not conducive to fair skin. The cold, dry air - combined with our liberal use of hand-sanitizers and considerable work with cardboard and paper at the shops - ensures cracked skin and cut hands.

Measures can and should be taken to avert this. All employees would do well to carry hand lotions while at work. Liberal use is encouraged. Unscented lotions are preferred.

SAFETY IS NO ACCIDENT!

- MORE LATER!

THE BOYS OF SLUH

They call baseball pros in the major leagues, like the Cardinals, the “Boys of Summer”. Perhaps lesser known were our winter volunteers from St. Louis University High or “The Boys of SLUH”. High schools require its graduates to participate in mandatory community services during the course of their high school education. These hours are then applied towards your high school diploma. These young men have been working with us through the month of January, and they worked alongside our employees. Hopefully they kept their hearts and minds open as they learned about what makes our employees unique and special. Monday, January 28th, was their last day at Lafayette. We have included a couple of pictures to mark the occasion. Good luck to them in the future.



Editorial note: If you have a special trip you have made or something special you enjoyed doing, let us know and we'll be glad to run it. You have to provide the pictures and article for it. We love to see what everyone does with their leisure time.

SARAH SANCHEZ'S SPECIAL TRIP By Kathleen Allen (Proud Mother)

Happy New Year to everyone! I just wanted to share with you all some pictures of Sarah, and some of the cool things that happened with her over the Holiday break.

Sarah welcomed her baby brother's little baby, Benjamin Albert, who was born on December 13th. That makes Sarah the aunt of 15 young people right now! Also over the break, she participated in "Wreaths Across America", where she got to go to Jefferson Barracks and place a wreath at the headstone of one of her friends that she went to school with. He was in the Marines and passed away at a very young age.

Christmas was good for her, and one of her favorite gifts that she got was a shirt that said "TIA" which means "Aunt" in Spanish and she got to spend the holiday with many of her nephews and nieces! During the holiday season she and I got to go see The Nutcracker ballet. It was pretty exciting because she had seats right above the Dance Floor!



FEBRUARY 2019

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|------------------------------------|---------------------------------------------------------------|--------------------------|-----------------------------|-----------------------|----------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | | | | | 1 | 2 Ground Hog Day Lafayette's 3 rd Ann. Trivia Night – Doors open at 6:30p. Trivia begins at 7p Manchester Parks & Rec. – Room C, 359 Old Meramec Station Rd., Manchester |
| 3 Super Bowl LII Atlanta, GA | 4 | 5 | 6 | 7 | 8 | 9 7-10p – St. Clare of Assisi School Cafeteria – K of C Dance |
| 10 | 11 PAY DAY | 12 Lincoln's Birthday | 13 | 14 Valentine's Day | 15 6:30-9:00p – K of C Dance – Valley Ind. | 16 |
| 17 | 18 President's Day – The Workshops are <u>OPEN!!</u> | 19 | 20 6:30p – Board meeting | 21 | 22 North Free Lunch West Free Lunch Washington's Birthday | 23 |
| 24 | 25 PAY DAY | 26 | 27 | 28 | | |