

**LAFAYETTE INDUSTRIES REPRESENTED BY 400 OF THEIR EMPLOYEES AT CARDINALS BALLGAME ON JUNE 21<sup>ST</sup> GAME!**



**WE HOPE TO SEE YOU NEXT YEAR!! –**

**IT WAS GREAT TO SEE ALL OF YOU!**



*Rob Libera*

Rob Libera  
CEO & Executive Director  
rlibera@lafayetteindustries.com

**Mission:** The mission of Lafayette Industries is to provide employment opportunities to persons with developmental disabilities and to persons with other disabilities who are 18 years or older.  
**Goals:** ♦ To provide a meaningful and productive work experience to persons who are disabled ♦ To maintain a safe and pleasant work environment ♦ To teach and to train persons with disabilities to acquire better work habits ♦ To enhance self-worth and dignity through employment ♦ To provide high-quality business service through packaging, light assembly and commercial mailings ♦ To operate the center in a professional, fiscally responsible manner ♦ To provide fair wages and good benefits



### ELKS OF THE WORLD

By Sheila Zigrye (Program Trainer for Lafayette North)

Thank you to the Missouri State Association of Improved Benevolent and Protective Order of Elks of the World for their generous donation.

Laird Simpson's mother is a part of this wonderful group.

A prayer breakfast was offered prior to the presentation. Laird Simpson, along with his mother, and myself were all there.

### 100 MEN WHO CARE



100 Men Who Care is the male organizational counterpart of the 100 Women Who Care organization, who donated to Lafayette back in the fall of 2018. We received the call from 100 Men Who Care, asking if either the Development Director or Rob Libera would be able to come to their meeting to accept a donation on behalf of Lafayette. Rob Libera answered their call, and the above donation from them is the result. Lafayette always enjoys these types of invitation, and we thank this group of generous men for thinking of us. The donation will be put to good use.





**LAFAYETTE NORTH –**

**CAUGHT BEING SAFE – MAY 2019**

**Front Row – Left to Right:** Debra Coleman, Krystle Conroy (winner of drawing), Margot Elgert.

**Back row – Left to Right:** Jerry Phillips (EDP), Mike Dauge, Anita Hightower, Jim Bianchi.



**LAFAYETTE WEST –**

**CAUGHT BEING SAFE – MAY 2019**

**WINNERS OF DRAWING**

**From Left to Right:** Dana Thebeau, Jennifer Schweiss, Curt Pfeiffer, Marla DeHahn.



**LAFAYETTE WEST -**

**CAUGHT BEING RESPECTFUL - MAY 2019**

**WINNERS OF DRAWING**

**Far left:** Scott Royal and Kim Lamb.

**Immediate left:** Claude Turner and Kim Lamb.

## SAFETY TIP FOR JULY 2019

By Tom Heitert (Safety Guru)



Did you know that just 16 minutes less of an individual's required sleep can become safety hazard? The March 22<sup>nd</sup> issue of this year's Sleep Health magazine published a study supporting this.

Only a quarter-hour sleep loss promotes "cognitive interference". That would include distraction and sub-par judgment. It would be instructive to know how often this has contributed to injury.

"Good sleepers have greater ability to focus and make fewer errors," is a quote from the Safety and Health magazine.

Let's all take this quote to heart. The injury you prevent may be your own.

## SAFETY IS NO ACCIDENT!

- MORE LATER!



## CORY OWEN'S SPECIAL TRIP

By Carolyn Owen (Proud Mother)

Far left: Cory Owen at Grand Canyon.

Immediate left: Cory Owen at Canyonland.

Cory Owen and his Mom and Dad recently flew out West for vacation. They went to six national parks: Zion, Bryce Canyon, Capitol Reef, Arches, Canyonland and the Grand Canyon, (both North and South rim). Zion, Bryce Canyon, Capitol Reef, Arches, and Canyonland are in Utah and are called "The Mighty Five". The Grand Canyon is in Arizona, and it is one of the Seven Wonders of the World. We did lots of hiking, and also took a train ride and a pink jeep tour. Doing all that, we still managed to get back to our hotel each evening in time for a swim and the hot tub. The weather was pleasant, we even saw snow at Bryce Canyon. This vacation took a good deal of planning to get it all in, but so worth it. We all had great time!

## LAFAYETTE INDUSTRIES 403(b) RETIREMENT PLAN

As an employee of Lafayette Industries, you are eligible to participate in the Lafayette Industries 403(b) Retirement Plan if you work 20 or more hours per week, through payroll deduction, you can contribute a portion of your pay (even as little as 1%) to your retirement saving account in the 403(b) plan.

For eligible employees who have been employed with Lafayette will match your contribution, dollar for dollar, up to the first 4%. This match *doubles* the amount of your investment (for the first 4%), and is a significant contribution to your retirement savings plan.

### Questions??

Representatives from Renaissance Financial will be on-site to answer investment questions you may have about your account in the Lafayette Industries' 403(b) Retirement Plan. If you're not currently an active participant in the plan, the representatives can answer your questions about this valuable benefit and provide enrollment documents.

To schedule an appointment during the times shown below at either location, call Vicki Whiteside, Human Resources, 636-227-5666, x1120 or email to: [hr@lafayetteindustries.com](mailto:hr@lafayetteindustries.com).

**Lafayette North – Lunchroom**  
**Friday, July 26<sup>th</sup>**  
**1:00-2:30p**

**Lafayette West – Offices**  
**Tuesday, July 23<sup>rd</sup>**  
**10:00a-12:00p**



WEST ART CLASS – 6.20.2019



## HAPPY BIRTHDAY TO OUR JULY FOLKS!

### NORTH

|          |            |    |
|----------|------------|----|
| Tem-ra   | Rakhem     | 2  |
| Tammy    | Kornfeld   | 4  |
| Brittany | Sudin      | 4  |
| Melissa  | Jordan     | 5  |
| Darryl   | Mullen     | 8  |
| Mary     | Willenborg | 8  |
| Jasmine  | Young      | 12 |
| Joseph   | Cain       | 13 |
| Lucretia | Hardy      | 15 |
| Shawn    | Flaherty   | 17 |
| Colten   | Lee        | 20 |
| Brandon  | Poindexter | 20 |
| Abibat   | Akinola    | 31 |

### WEST

|           |           |    |         |            |    |
|-----------|-----------|----|---------|------------|----|
| Vicki     | Whiteside | 7  | David   | Kendall    | 15 |
| Nicholas  | Altmeyer  | 8  | Adam    | Olivastro  | 16 |
| Stephan   | Eyer      | 8  | Zach    | Adams      | 18 |
| Steven    | Smith     | 8  | Bradley | Jandro     | 21 |
| John      | Langley   | 9  | Claude  | Turner     | 24 |
| Christina | Young     | 11 | Diane   | Hoeflerlin | 26 |
| Kathryn   | Luckey    | 12 | Jason   | Marx       | 28 |
| Michael   | Russell   | 13 | Tommy   | Michael    | 30 |
| William   | Hawn      | 15 | James   | Nash       | 31 |

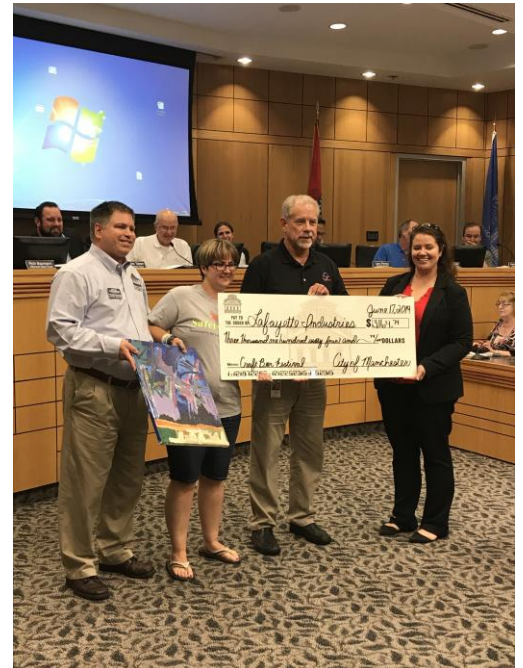
May your birthday month start off with a bang! Oh, that is **your** birthday that they celebrate on the 4<sup>th</sup> of July?



### PRESENTATION OF CRAFT BEER FESTIVAL CHECK

**Immediate left:** Rob Libera and Alison Hanners present Mayor Mike Clement a picture by one of Lafayette's employees.

**Immediate Right:** Rich Baumann, Alison Hanners, Rob Libera and Kat Douglas show off new artwork and check from the Craft Beer Festival proceeds.



On Saturday, May 11<sup>th</sup>, Lafayette took part in the 2019 Craft Beer Festival hosted by the City of Manchester. We had a good-sized group of volunteers that manned Lafayette's booth during the course of the Festival. The booth had a couple of beers for folks to sample while they learned about Lafayette. In return Lafayette got part of the proceeds from the event. Last night was the presentation of the City's check to Lafayette. Ali presented the City of Manchester with a piece of original artwork showing fireworks over Busch Stadium done by Sarah Walker. Thank you to all the volunteers who took part in May. We couldn't do it without your assistance. Thank you so much!

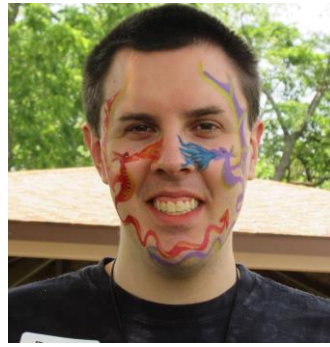


# 2019 EMPLOYEE FAMILY PICNIC





**2019 EMPLOYEE FAMILY PICNIC:**





## GARDEN PROJECTS AT WEST – 6.14.2019



### GARDEN AT LAFAYETTE WEST RECEIVES SOME MUCH-NEEDED WORK!



On Friday, June 14<sup>th</sup>, West had a work day on the garden. We had volunteers show up and spruce up the front flower and plant beds, along with weeds pulled, plants added, etc. We thank our hard-working group of volunteer gardeners, and we appreciate their efforts.

Karen Van Berkel, our sales manager, had been working on weeding when she had time. All efforts by everyone were appreciated.



Karen also took some time to give us some more information about the creatures that visit our garden. “Lafayette West’s garden attracts 12 species of butterflies, including Monarchs, as well as hummingbirds and the clearwing hummingbird moth. The garden contains pollinator plants such as butterfly bush, purple cone flower, sage, lambs quarters, bear’s britches, and speedwell. The tulip tree at the front of the side parking lot is also a great plant for sheltering and hosting birds and butterflies including the Viceroy, a Monarch mimic, which was seen last fall and this spring in the garden. Take a minute to enjoy the garden the next time you are here.”





**LAFAYETTE SENDS WARMEST THOUGHTS TO ST. LOUIS BLUES WHILE CELEBRATING THEIR VERNON OF CRUNCH TIME**

Kim Lamb hands out a mini Crunch candy bar to the West employees, as a way of our celebrating and preparing for the Blues Crunch time - Game 7 for the Stanley Cup final. It worked – Way to go, Blues!!



**THE JANDRO FAMILY PRESENTED WEST WITH ITS TRADEMARK BLUES BANNER**

The Jandro family presented West with the large “Let’s Go, Blues” banner that has been flying in front of West through all of the good and bad weather, all of the good and bad times with the Blues. Their son, Brad, is a West employee. His smile says what most St. Louisans are feeling today – joy. Sheer joy! This team won this city’s first Stanley Cup - ever. When the St. Louis Flyers left decades back to become the Philadelphia Flyers, who knew that a franchise would come along by the name of the “St. Louis Blues” that would one day bring us a Stanley Cup?! To my hometown of St. Louis I send a warm thought of the fact that I live in the best sports city in America. It’s also the classiest – whether they win or lose, they are classy. Congrats to all of the Blues family – coaches, players, their families and to all of the Blues fans as well.

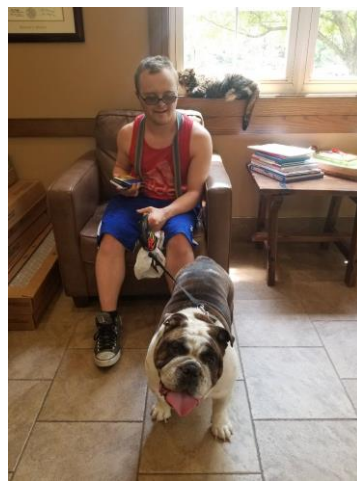
**DALTON BROWN’S DOG IS HAVING PUPPIES**

By Michelle Brown (Proud Mother)

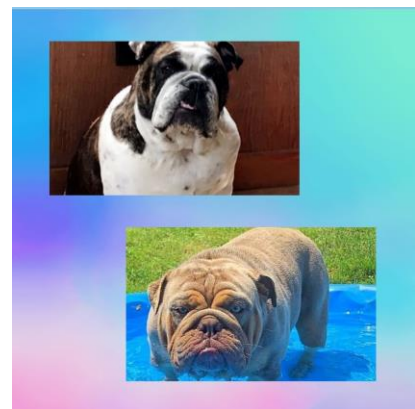
Our dog is having babies. They are due July 1<sup>st</sup>. Dalton is so excited, and we are proud of our Bella.



Vet checks up to see if there are any puppies



Dalton waits with Bella



Mom and Dad



**Editorial Note:** Last month we had pictures from the Stars Shining Brilliantly prom held on 5/3/2019. One of the two mothers was able to get a story to me, but it arrived too late for our June issue. Here are a few repeat pictures and her article, and we thank her for being willing to share her experience.

**STARS SHINING BRILLIANTLY**

By Laura Westerhold (Proud Mother)



On May 3, 2019, Stars Shining Brilliantly hosted the most Amazing Prom that Katie Sears (my daughter) and I have ever been to. The whole evening was spectacular. Katie had the most fun. I thought it was awesome that they supplied the prom dresses and jewelry. It was at the Christy's Banquet Center in O'Fallon, Missouri. Katie had gone through a lot with helping me take care of her dad, after he suffered a major heart attack back in March. This prom was definitely something Katie needed. What she really liked the most was the hair and the makeup. She also got to ride in a limo. Once she got out of the limo, she got to walk the Red Carpet with her Host, or if it was a guy, his Hostess. The guests were greeted by some *very* SPECIAL Guests. Some of the Super Heroes stopped by to join the party. Other guests included: Gomorrah from Guardians of the Galaxy; even Ariel took a swim to get here. Oh, and we can't forget The Beast from Beauty and The Beast. All of these special guests got out on the dance floor to "shake a move". Katie Sears got out on the dance floor with her Host, "Luke". He was from Fort Zumwalt, and he is now a senior. At the end of the night all of the guests received tiaras, and the guys received crowns. All of them are Winners. It was nice that the parents could attend. My night was made because I (as Mom) got more just watching Katie having an amazing time. Linda did an incredible job on this Prom. Katie can't wait for the next one. It was great to see about 6 or 7 of our kids from Lafayette Industries there. As a mom I was very impressed with the whole night.

**CHARLES BUCHANAN**

By Fran Jenkins (Board Member and Friend)

Charles Buchanan is pictured below, surrounded by Jerry Phillips, EDP manager at North, his sister, Carol Young, Lafayette Industries North co-workers and friends, Felita Jenkins and Pam Burton. Charles was attending the 5<sup>th</sup> Annual Lafayette Industries Employee Picnic held back on June 2nd. A Lafayette Industries North employee for 36 years, Charles retired on May 31<sup>st</sup>. We wanted to let him know he will be missed, but we plan to keep in touch with him! Best wishes on your retirement, Charles!





## JULY 2019

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY                                   | THURSDAY  | FRIDAY                 | SATURDAY |
|--------|--------|---------|---|---|------------------------|----------|
|        | 1      | 2       | 3<br>Leave ½ hour early<br>for the Holiday! | 4<br>Independence<br>Day – Both<br>Workshops<br>Closed! | 5                      | 6        |
| 7      | 8      | 9       | 10<br>PAY DAY                               | 11  | 12                     | 13       |
| 14     | 15     | 16      | 17<br>NO July Board<br>of Directors meeting | 18  | 19<br>North Free Lunch | 20       |
| 21     | 22     | 23      | 24  | 25<br>PAY DAY   | 26<br>West Free Lunch  | 27       |
| 28     | 29     | 30      | 31  |   |                        |          |