

2024 Lafayette Employee Celebration Picnic in Pictures

By Bill Taylor (Proud Employee)



On Saturday, May 18, Lafayette held its Annual Employee Celebration Picnic at Grant's Farm for the first time ever at Grant's Farm!!! It was one of the biggest and most successful picnics we have ever had and there were plenty of fun activities and great food. Whether it was relaxing with friends, enjoying the food or riding the camel, over 463 people from both the North and West locations, including family, braved the weather and enjoyed themselves.

There was even a fun raffle where employees had a chance to win some cool prizes!! These are just some of the many fun experiences we had at Grant's Farm this year. We are very thankful to all our employees for their hard work and the families that came out to celebrate with us. Thanks to everyone who sent in pictures as well!!




Rob Libera
CEO & Executive Director
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Mission: The mission of Lafayette Industries is to provide employment opportunities to persons with developmental disabilities and to persons with other disabilities who are 18 years or older.

Goals: • To provide a meaningful and productive work experience to persons who are disabled • To maintain a safe and pleasant work environment • To teach and to train persons with disabilities to acquire better work habits • To enhance self-worth and dignity through employment • To provide high-quality business service through packaging, light assembly and commercial mailings • To operate the center in a professional, fiscally responsible manner • To provide fair wages and good benefits



HOPE TO SEE YOU NEXT YEAR!!

**WEST – CAUGHT BEING RESPECTFUL AND
CAUGHT BEING SAFE – APRIL 2024**



CAUGHT BEING RESPECTFUL: James Esther, David Reardon, Scott Skarstad (staff), Logan Coffman, James Kennedy

CAUGHT BEING SAFE: Scott Skarstad (staff), Jenelle Winders, Kristin Kallansrud, Debbie Draper



**KNIGHTS OF COLUMBUS
MARIAN COUNCIL #9522**

St. Joseph's has a great Knights group. The gentleman in blue second from the left in the picture at the left is Denny Pezzani and this is his committee. They are always looking for things to do, and they stay active year round. They had a Trivia Night earlier this year, and guess who they thought of? They thought of Lafayette. These folks have dedicated a lot of time to us, and we notice their efforts on our behalf. Thank you, Knights of Columbus. We appreciate you more than you know.

CHANGES COMING FOR NEWSLETTER – BE ON THE LOOKOUT

The Editor (Becky S. - me) has been very honest in telling everyone that I'm retiring in October of 2025. In preparation for my departure, we're prepping for a new era. It's going to be different down the road, with changes happening that will improve things or just be different. The newsletter will be left in capable hands of someone's who's going to do some things the same, but they will also do lots of things their own way. It shouldn't be the same, and the person that takes over the newsletter and other things will do a great job. I'm already beginning to look to next year, and wish the best for everyone as we make the transition. Take care for now, and stay tuned to see if you can see the changes. Thanks so much for your patience as we make this transition together.

HAPPY BIRTHDAY TO OUR JUNE FOLKS!

NORTH

Patty	Cornell	3
Irene	Webb	6
Tracy	Cooper	11
Joe	Turner	11
Kimberly	Lee	12
Phillip	Johnson	15
Cecelia	Brown	16
Gregg	McClellan	16
Mikhail	Chikin	28
Antuane	Williams	29

WEST

Scott	Risley	5	Angad	Jangi	14
Scott	Royal	5	Aaron	Burgan	15
Caroline	Staab	5	Daniel	Stevenson	15
Danielle	Staab	5	Rachel	Randolph	16
Stephen	Schroeder	6	Alison	Hanners	19
Joe	Stringer	7	Kathleen	Karcher	19
Catharine	Woerner	8	Andrew	Pinkston	19
Lucas	Allison	12	Anne	Morrissey	20
Suzy	Morrow	13	Nancy	Partlow	21



POETRY CORNER

By West's Own Budding Poets

GOOD MORNING LAFAYETTE!

Say good morning to my boss
Meet our goals so we don't have a loss
Into the trash all trash is tossed
What's for lunch spaghetti sauce
Microwave makes a ding
Scurrying in the lunchroom
Jerry Butler gets the broom
Off to work we zoom

Written by: Casey Florent, Ali Hanners,
Tim Sitek and Pam Gardner

FREE LUNCH

Free lunch for the whole bunch
What's for lunch - it depends
Donated by our friends
Deliciousness never ends
You should see all our grins
Grateful from our chins to our shins

Written by: Casey Florent, Ali Hanners,
Tim Sitek and Pam Gardner

FUN THINGS TO DO AT LAFAYETTE

Free lunch twice a month
Ballgame, hot dogs, and nacho
We scream for Ice Cream
King Tim Sitek sell the raffle tickets
In the spinner it goes
The Picnic is fun
Let's go for a run
Off to Grant's Farm we go
To feed the goats
All the Oats
Ride the Tram
And then we will scam

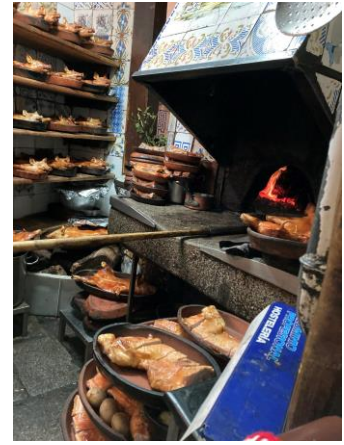
WE LOVE OUR WORKERS

Casey is working but sometimes is spacy
Pam loves hams and yams
Tim is drinking his milk that is skim
Ali always keeps the tally
Vicky is sweet but can be picky

Written by: Casey Florent, Ali Hanners,
Tim Sitek and Pam Gardner

CLAIRE GARDINER'S TRIP TO SPAIN

By Cathy Gardiner (Proud Mother)



SALUD
TO
ESPAÑA!!!

Claire and our family took a trip to Spain. We visited Valencia, where her cousin and family live. Valencia truly does have the world's best orange juice. While we were there we visited lots of beautiful churches, attended a Valencia professional fútbol (soccer) game, and took a paella cooking class. We traveled from there on a high speed train to Madrid for a couple of days. After clocking many steps each day we enjoyed a lunch of roast suckling pig at the oldest continuously running restaurant in the world - Restaurante Sobrino de Botín. Salud to España!

JAMIE BOVYN HAS A NEW GREAT NEPHEW

By Denise Bovyn (Proud Mother)

Jamie Bovyn has a new great nephew, Luca Leonardo Pupillo. Luca is the first-born of Jamie's nephew, Tony. Unfortunately Luca lives in Tahoma, California. It is near Lake Tahoe, and is 27 hours away. That's 27 hours too far for great-grandma, Denise Bovyn!

Luca was born 1/27/24, and he made his first trip back to the St. Louis area in May to meet his family. He even got to meet the pilot and go into the cockpit on his first flight. He also went to his first Cardinal game and met FredBird!!!

Jamie loved holding Luca so much, but he is pretty wiggly. We can't wait until Luca comes back to St Louis again!!





SHORTCUTS

When I was but a youth in the City of St Louis, we walked 6 blocks to school most days. You could take two blocks off that trek by cutting through people's yards directly to the school yard. One might have to jump a fence, or go a yard or two down, but it kept from being late for school some days. Back then, some people must have understood our plight for no one ever said a word to us over the years. A new fence would go up every now and then, however.

Shortcuts can be good (even great), but they also can be bad. We have this month three examples at our plant or even home, where they can be very bad.

- 1) Lifting: Be sure to lift loads properly. So often we bend over, and we lift with our backs and arms. Wrongo, boyo! Proper technique would be to bend your knees, grab the item, and lift with your legs.

Secondly, do not carry too many items to save yourself a trip. You may get a trip that was unintended. The possibility of adding too much weight is there too.

These two shortcuts are B-A-D.

- 2) Proper equipment: Trying to save time or effort to get your hairnets, gloves, safety glasses, hard hats, etc. can be catastrophic

Trying to continue using machines on the production floor that have obvious problems so one can reach a production target is never good. Tell supervisors or managers on the floor. Lafayette will never attempt those type of shortcuts. We have a Lock Out, Tag Out procedure just for such events.

- 3) Obstructing access: When Lafayette's multiple production floors are really humming (busy), the material movers are forced to make decisions all day long as to where to put supplies. We have staging areas, but they are sometimes full. Where to put that load? The forklift drivers, employees with floor jacks or two wheelers are busy. Don't block the electric panels, my friends, nor the exit or the fire extinguishers.

Lafayette Industries has been building a culture of safety for many years, and these three shortcut examples are things that we stress here.

SAFETY IS NO ACCIDENT - **MORE LATER!**

SUNNYHILL ADVENTURES *FOR WEST EMPLOYEES*

Dear Lafayette West Employees,

Lafayette Industries is pleased to announce that Sunnyhill Adventures has designed programs that will be fun and adventurous to use for your vacation days. Use your vacation time for free fun at Sunnyhill Adventures. You must put in for your PTO day at Lafayette Industries in order to participate in the program. After your PTO day is approved, you will register for your fun day at Sunnyhill by their registration procedures. How will you get to Sunnyhill? On the day you are registered to attend Sunnyhill you will ride your regular mode of transportation to Lafayette Industries. Sunnyhill will provide transportation from Lafayette West to Sunnyhill. The bus will leave Lafayette at 8:30a and return to Lafayette West at 2:30p for you to catch your transportation back home. If you need additional information regarding the program or registration, please call Sunnyhill Adventures at (636) 274-9044. Registrations are limited – sign up today.

See the information for the Sunnyhill Adventures on the next page!

LAFAYETTE DAYS AT SUNNYHILL!



ADVENTURES WITH SUNNYHILL

Join your friends at Sunnyhill for a day of excitement and adventure! Eager adventure-seekers will experience the thrill of our zipline, Alpine tower and enjoy fishing and paddle boating lakeside!

Date: September 10, 2024

Time: 9:00 AM – 2:00 PM



HALLOWEEN AT SUNNYHILL

Calling all witches and ghouls! Join us for classic Fall fun like pumpkin decorating, caramel apple making and more to capture the spirit of Halloween!

Date: October 23, 2024

Time: 9:00 AM – 2:00 PM



FRIENDSGIVING AT SUNNYHILL

Gather 'round friends! Kick off the holiday season at Sunnyhill and enjoy creating your own personalized apron before teaming up to prepare a Friendsgiving meal to remember.

Date: November 14, 2024

Time: 9:00 AM – 2:00 PM



'TIS THE SEASON!

Celebrate the magic of the season with Sunnyhill! Join in the holiday cheer by making your own tree ornaments, decorating Christmas cookies and maybe even visit with the big guy himself!

Date: December 9, 2024

Time: 9:00 AM – 2:00 PM

GO TO [HTTPS://SUNNYHILL.CAMPMANAGEMENT.COM/CAMPERS](https://sunnyhill.campmanagement.com/campers) TO LOG INTO YOUR DASHBOARD AND SIGN UP TODAY!

DON'T HAVE AN ACCOUNT? CLICK [HTTPS://SUNNYHILL.CAMPMANAGEMENT.COM/ENROLL](https://sunnyhill.campmanagement.com/enroll) TO CREATE YOUR PROFILE!

***Must be over the age of 18 years old and able to attend at a 1:5 support ratio to be eligible to enroll for this program*



RECREATION
COUNCIL
FUNDING



SUNNYHILL
ADVENTURES
FACEBOOK



SUNNYHILL
ADVENTURES
DASHBOARD



SUNNYHILL
ADVENTURES
CALENDAR

NORTH – CAUGHT BEING RESPECTFUL

AND CAUGHT BEING SAFE – MAY 2024



CAUGHT BEING RESPECTFUL

Immediately left: Antuane Williams



CAUGHT BEING SAFE

Immediately left: David Ferguson

JUNE 2024

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1
2	3	4	5	6 North Free Lunch	7 <u>Deadline for June 12th Art Class – Please Register</u>	8
9	10 PAY DAY	11	12 West Only – Art Class – 3:00-3:45p <u>Last Art Class till Fall</u> 5:00p - Board meeting at Anders West Free Lunch	13 West Free Lunch	14 Flag Day	15
16 Father's Day	17	18	19 Juneteenth North and West Free Lunch	20	21	22
23	24	25 PAY DAY	26	27	28	29
30						