



**Unique Antiques ~ Vintage Finds ~ Collectibles ~ Classes ~ Seasonal Flea Markets
Boutique Clothing and Market Items and More!**

**Lafayette Industries and Old Time Finds
are partnering together for a**

**Fun Evening to Sip and Shop
On August 15, 2024 from 5p to 7p**

**2807 Barbara Drive
High Ridge, MO 63049**

Wine, Soft drinks and Snacks available while you shop!

**Partial Proceeds will Benefit Lafayette Industries
Worker's Challenge Fund**



Rob Libera
CEO & Executive Director
rlibera@lafayetteindustries.com

Mission: The mission of Lafayette Industries is to provide employment opportunities to persons with developmental disabilities and to persons with other disabilities who are 18 years or older.

Goals: ♦ To provide a meaningful and productive work experience to persons who are disabled ♦ To maintain a safe and pleasant work environment ♦ To teach and to train persons with disabilities to acquire better work habits ♦ To enhance self-worth and dignity through employment ♦ To provide high-quality business service through packaging, light assembly and commercial mailings ♦ To operate the center in a professional, fiscally responsible manner ♦ To provide fair wages and good benefits

DOUBLE-CHECKING YOUR LAFAYETTE ALERT INFORMATION

With no major holidays in August and the end of Lafayette's fiscal year coming in September, it makes an excellent time to look at our old information to see if anything needs to be updated. This month the Editor thought it would be a great idea to have Lafayette's employees review with their staff, families or guardians the Alert information currently on file. Does it need to be updated? The Lafayette Alert System has been getting the word out for a while now at both locations, and like any type of information, it can become outdated. If you've gotten a new cell phone, had someone different assigned to keep track of Alerts, have a new email address, etc., let us know. We need the name of the person who's responsible for receiving Alerts and passing along the message. As well, we need their cell phone number and email address. At North you can give updated information to Sheila Z. and at West you can give updated information to Becky S. By getting revised information to us, you can have updated, important messages coming from Lafayette. This also serves as a reminder to everyone to always let Lafayette know of any of your information changes. Otherwise you might find yourself missing vital information. Thank you in advance for your cooperation.

FLU VACCINATION CLINIC INFORMATION

In October we will be conducting our annual North and our West flu vaccination clinics. The West will have their flu clinic on Wednesday, October 16th, and North's will be on Wednesday, October 23rd. In preparation for these flu vaccination clinics, we'll be attaching the required VNA forms for both locations to the August 10th pay stubs. For those who are 65 and older, we do have flu shot forms for that age group available as well. That way the nurses will be sure that they have enough of those shots, so advance notification is required. The deadline for getting your flu shot forms in is Friday, September 27th. That is also the end of Lafayette's fiscal year, so both North's and West's forms will be due the same time. It gives everyone enough time to get those filled out. Don't forget to have it signed, and to attach a copy of your state ID and your insurance cards. Thanks in advance for everyone's cooperation.

WEST – CAUGHT BEING RESPECTFUL AND SAFE – JUNE 2024



Above – left to right – Respect: Katie Karcher, Michelle Watson, Ryan Snover, Rob Libera (CEO).



Above – left to right – Safe: Radha Kakaiya, Grace Quinn, Michael Sidle, Rob Libera (CEO).

WEST – ART CLASSES RETURN

Here are the dates for the Art Classes for this fall:

September 11th

October 9th

November 13th

Date for holiday show - Monday, December 9th

FINAL WINNERS AND PARTICIPANTS OF NORTH'S WASHER TOURNAMENT



Immediate left: 1st place winners for 1st break – Raynal Bell, Florida Gault
Immediate right: Participants for 1st Break



Immediate left: 1st place winners for 1st break – Telly Mays, Henry Anderson
Immediate right: Participants for 2nd Break



Immediate left: 1st place winners for 2nd break – Patty Cornell, Veronica Quinn
Immediate right: 1st place winners for 2nd break – Chris Lott, Donovan DeNunzio (not here)



Immediate left: - 1st place winners for 2nd break – Jeniah Sanders, Michael Sweeney
Immediate right: Participants in 3rd break



FINAL WINNERS AND PARTICIPANTS OF NORTH'S WASHER TOURNAMENT



Immediate left: 3rd Break winners – Brittany Sudan, Tiffany Sudan

Immediate right: 1st place winners - Carl Lampkin, Krystle Conroy (not here)



Immediate left: 1st place winners – Pam Burton and Pedro Cruz (not here)



CONGRATULATIONS TO ALL

OUR WINNERS OF THE FIRST-EVER

NORTH'S ANNUAL WASHER TOURNAMENT



HAPPY RETIREMENT TO LINDA HUBER – A DEAR FRIEND TO LAFAYETTE



Immediate left – left to right: Vicky James (staff), Linda Huber (Heffernan Foundation), Caroline Kijowski, Hazel Owen, Patty Donnelly (Heffernan Foundation), Rob Libera (CEO & E.D.).

Linda Huber announced her retirement from Heffernan Insurance as of June 1, 2024. Linda took a unique approach to her Retirement Party by sponsoring a Purse Auction and Boutique Shop. On June 4th the Purse Auction and Boutique Shop raised money for non-profits that Linda identified to receive the proceeds.

Lafayette Industries was one of the non-profits that received the proceeds. On July 10th Linda Huber and Patty Donnelly from Heffernan Insurance delivered a check in the amount of \$3,000 for our Worker's Challenge Fund. Lafayette has enjoyed the time we've worked together with Linda, and we send her best wishes for a wonderful retirement.



SAFETY THOUGHTS FOR AUGUST 2024 By Tom Heitert (The Safety Guru)

WHAT PARAMEDICS WISH WE KNEW

Jancee Dunn of the New York Times wrote a great article on July 11, 2024, on this subject. I am convinced to respond to it. I am curious if you will feel the same way. You can seek out the article yourself, but I am going to share those things which I can and likely will do in responding to it.

Paramedics respond to emergencies that are typically chaotic. They need to gather information quickly, and it would behoove us to have it ready. Elizabeth DiRocco, a Los Angeles County paramedic, states that brain damage can occur in as little as five minutes if it is deprived of oxygen. Strokes and heart attacks are a tremendous threat with that scenario.

It would be of tremendous benefit if we had certain details already written out: Present health issues, medicines we are presently taking and even our blood type. Having this information available on your refrigerator and perhaps in your wallet could be lifesaving. Office supply stores have small and large self-laminating products to protect the info.

I had what is called a 3rd degree heart block 7 weeks ago, and fortunately my lovely wife was nearby. Paramedics responded quickly to the situation, and I'm feeling pretty good. Had she not been there though, I am not sure I could have been of much help to those folks. (You may begin with the damaged brain jokes now.) What do you say, my friends? Let us try this.

SAFETY IS NO ACCIDENT! - MORE LATER!

Editor's Note: The Editor can corroborate Mr. Heitert's thoughts about medical safety. Having been a caretaker of a parent who had several life-threatening illnesses, we used to average an ER visit a month that was related to their health issues. We learned to carry a hard copy of their medications, and a listing of their illnesses and operations, complete with the year they occurred. We also included their insurance information, and it was carried in my wallet should we need it. Many times we heard how great the paramedics, doctors and nurses thought it was to have that information readily available. There are also medical alert bracelets available that tie people's medical history into a much larger health info network, where they store that history. It makes everything a lot easier when you have complete information, and they can then concentrate on getting you better.

HAPPY BIRTHDAY TO OUR AUGUST FOLKS!!



NORTH

Stephanie	Esmond	4	Jeremiah	Brasier	18
Melinda	Proctor	4	Anrico	Gaddy	21
Craig	Donaldson	5	Jerry	Phillips	22
David	Sims	6	Arianna	Kelly	23
Melvin	Cosey	12	Willie	Moore	25
Demaun	Thompson	12	Nicoro	Verges	25
Florica	Gault	13	Donald	Jackson	26
Tracy	Minion	14	Sandy	Shaw	28
Anthony	Williams	17	Erica	Humphreys	30

WEST

Michael	Branca	1	Jessica	Marlow	14
Angela	Gentile	2	Scott	Carron	17
Daniel	Mauer	6	Diana	Hemkens	18
Jerome	Butler	7	Debanjan	Bhowmick	26
Amanda	Schlueter	8	Ryan	Grzesiowski	26
Lisa	Swoboda	9	Shelly	Radinsky	28
James	Kennedy	9	Suzanne	Covington	29
Donald	Cline	11	Michael	Owens	31

THE GREAT FLOOD OF 2024

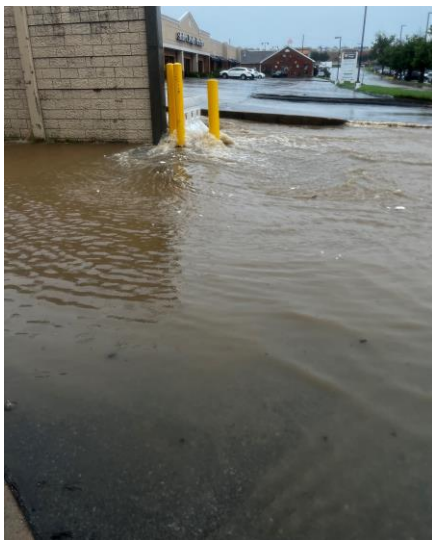
On Tuesday, July 16th, heavy rain started to spread across the St. Louis region. The ground was already saturated, and it started to flood. It was flooding in unusual places. Grand Glaize Creek runs eastward through Manchester. Water flooded across Lafayette’s back parking lot, squeezed out onto Gaywood from between Lafayette and Schubert’s buildings, and flooded the side parking lot of Academy. Staff that already had moved their cars, had to move their cars once again. One of Academy’s docks got flooded as well. They were busy scrambling for a plan of how to get people home safely. The water drained away quickly, and it ceased to rain. Vans were able to come and whisk people away. Staff provided pictures of the flood. The images left behind were as stunning as they were frightening. A small reminder nature is really the one in control of the planet. Enjoy.

BRAD DAVIS PICTURES: Academy’s flooded dock, Lafayette’s flooded back lot, great egret atop nearby phone pole, Lafayette sign floating away.



Pictures continued on next page
Pictures from The Great Flood of 2024

KIM LAMB PICTURES: Lafayette flooded back lot, Gaywood Drive and Academy's parking lot flooding, Lafayette's flooded receiving dock, Lafayette's flooded front lot.



KATE GREGOR'S PICTURE: Stranded Lafayette staff – Kim, Kate, Heather, Lesley – catch a ride to their cars from Rob after flood waters receded.



CARLI'S FAMILY CELEBRATES THEIR PARENTS 60TH WEDDING ANNIVERSARY WITH A ROAD TRIP AND A PARTY!

By Pamela Bufalino (Proud Sister)

Carli's family pulled out all the stops to celebrate their parents' 60th wedding anniversary! It was a whirlwind adventure starting with a road trip, packed cars, 14 excited people and 4 lively dogs. They kicked off their journey in Milwaukee, Wisconsin, making pit stops to visit cousins along the way in Racine.

But the surprises didn't stop there! Carli's brother and sister orchestrated a detour to Waukegan, Illinois, a place close to Carli's heart, adding an extra layer of joy to the trip. The next leg took them to Bailey's Harbor in Door County, Wisconsin, where they stayed in a spacious lakeside house.

Days were filled with exploring lighthouses, scenic lake tours, biking, golfing, and soaking up the sunshine. Carli found her own slice of happiness at the house, indulging in electronics, reading, games, movies and epic ping pong battles with her nephews, all while her four furry nephews kept her entertained.

One memorable morning they ventured out to a quirky restaurant where goats roamed the roof — breakfast with a view! And by night, they bravely embarked on a ghost tour, a favorite activity of Carli's.

The celebrations continued with another special event on June 22nd, gathering family and friends at Grbic's restaurant in St. Louis. Carli's godmother and her husband even made the trip from Minneapolis to join in the festivities. The venue, once the historic Bailey Dairy, served up delicious Eastern European cuisine that everyone savored, alongside great drinks and lively conversations. It was a perfect blend of food, fun and cherished moments, celebrating love and family.



Pictures continued on the next page

Carli Binek's vacation pictures continued:



**CONGRATULATIONS TO THE BINEKS ON
CELEBRATING 60 YEARS OF MARRIAGE!**



REDBIRD CLUB VISIT

By Alli Hanners (Proud Lafayette Employee)

I went to the Redbird club with Casey Florent's family. I ate pulled pork nachos while I watched the game under a big fan. Awww, man, the Cardinals lost that game. But we saw our friend, Gracie Quinn, eating nachos while we were going to get ice cream. Yummy yummy!! It was delicious. Ben and Jerry's ice cream.

Immediate left: Casey Florent, Alli Hanners, Grace Quinn

JESSE BROOKS, ATHLETE

By Jennifer Brooks (Proud Mother)

I thought you all might like to see Jesse's accomplishment for this summer. He participated as an athlete in the Grand Haven Triathlon in Michigan with his two brothers. Team Brooks Brothers! Judson did the swim, Josh did the bike and Jesse crossed the finish line with the 3 mile run, or jog-walk, as he says. His brothers joined him.

He was pretty proud, as we all were!! This momma cheered with happy tears in her eyes! Very sweet moment!! His niece and nephews were also athletes. It was a family affair!



WAY TO GO, JESSE!!!

WE'RE PROUD OF YOU!!!

CONGRATULATIONS FROM

YOUR ALL OF YOUR

FRIENDS AT LAYAYETTE

AUGUST 2024

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Just to let everyone know that Labor Day is early in September, on Monday, September 2nd. Both Workshops will be closed in honor of the Labor Day holiday. We will re-open on Tuesday, September 3rd.				1 North Free Lunch	2	3
4	5	6	7	8 West Free Lunch	9 PAY DAY	10
11	12	13	14 Exec. Comm. 5:00pm Board Mtg. 6:00pm	15 North Free Lunch	16	17
18	19	20	21	22 West Free Lunch	23	24
25	26 PAY DAY	27	28	29	30 North dismisses early at 1:00p	31