

**SHERRI FARMER, PRODUCTION DIRECTOR AT WEST,
RETIRES AFTER 20+ YEARS AT LAFAYETTE**



Sherri Farmer retired at the end of September after almost 21 years at Lafayette. Sherri was hired in January of 2004 as Lafayette’s Warehouse Manager, to run our brand new \$2 Million expanded warehouse that was about to be open for business in a few weeks at that time. Sherri’s first task was to obviously get the warehouse organized, and develop an inventory system, and a methodology for getting material to and from the expanded production floor. She did a great job at that. Sherri and I started on the same day: January 19, 2004.

Sherri was promoted to head up production at West when our manager, Bill Chrisman, retired, and she has been running the production floor and all that goes with that for the last 15 years. When Sherri started, Lafayette had \$890,000 in yearly sales; we will break the \$3,000,000 mark this fiscal year, when Sherri’s retirement becomes official. No wonder you never saw Sherri sitting down!

Sherri made quite a mark on Lafayette, and the 300 different employees that she worked with. Sherri said she has plans to stay busy, which no doubt she will. Please join me in thanking Sherri for all she accomplished for Lafayette, and wish her well in her well-earned retirement!



Rob Libera
CEO & Executive Director
rlibera@lafayetteindustries.com

Mission: The mission of Lafayette Industries is to provide employment opportunities to persons with developmental disabilities and to persons with other disabilities who are 18 years or older.

Goals: • To provide a meaningful and productive work experience to persons who are disabled • To maintain a safe and pleasant work environment • To teach and to train persons with disabilities to acquire better work habits • To enhance self-worth and dignity through employment • To provide high-quality business service through packaging, light assembly and commercial mailings • To operate the center in a professional, fiscally responsible manner • To provide fair wages and good benefits

West Halloween Party

Friday, October 25

6:30pm to 9:00pm

First Free Church

1375 Carman Road, Manchester 63021

Lafayette West employees, family and guests are invited to the annual Halloween Dinner Dance. Costumes are welcome.

NO DROP OFFS!

Employees must be accompanied to register and pick-up is 9:00pm.

Please be considerate of volunteers and arrive by 9:00pm

Reserve your place by Tuesday, October 15! Checks or cash accepted.

Checks should be made payable to Lafayette Industries.

Payment must accompany reservation form.

Turn in reservation at the front desk to Becky.

Every person attending must have a reservation. All family and staff attending with Lafayette employees who wish to eat are to pay the \$15 fee.

Parents & Friends-If you would like to volunteer, email mbspring@sbcglobal.net

Please remember to include \$15 for each person eating at the Party.

West Halloween Party Reservation Form

Please place this form and payment in sealed envelope with amount written on outside of envelope.

\$15 per person

(Make checks payable to Lafayette Industries)

_____ Check _____ Cash

Are you taking Call-A-Ride? _____ Yes

Please print name(s) of person attending: Contact # _____

2024 GOLD WATCH CEREMONIES AT NORTH AND WEST

NORTH 2024 – MARINA RASKIN AND GREGG MCCLELLAN



Above left – left to right: Marina Raskins walks up to accept her gold watch while her co-workers cheer her on.

Above right – left to right: Jeff Kammermeyer, Board member, Gregg McClellan and Jackie, Gregg’s staff.

Immediate left - left to right: Jerry Phillips, Gregg McClellan, Jim Bianchi, Marina Raskin and Chris Basler.

CONGRATULATIONS TO BOTH MARINA RASKIN

AND GREGG MCCLELLAN FOR 25 YEARS

OF SERVICE TO LAFAYETTE NORTH!!

WEST 2024 – MICHAEL GAGLIO AND CYNTHIA JACOBSON



Immediate left – left to right: Michael Gaglio shows off his while his family, Lafayette staff and Board members support him.



Immediate left – left to right: Cynthia Jacobson enjoys a free lunch with her family supporting her.

CONGRATULATIONS TO BOTH MICHAEL GAGLIO
AND CYNTHIA JACOBSON FOR 25 YEARS
OF SERVICE TO LAFAYETTE WEST!!

25 YEAR WATCH CELEBRATION AT WEST



You have heard the phrase that it takes a village to raise a child. It takes more than a village to support a celebration of two longtime employees who are finishing up 25 years of employment at Lafayette. That's a combined 50 years of employment. It is one of many special events that Lafayette has during the year to celebrate and highlight its loyal and hard-working employees. This picture was taken at West's 25-year watch celebration, and as you can see, all hands were on deck to help the celebration run smoothly. Last week North had a celebration for two of their employees. All four recipients of the gold watches celebrated with a cake and a free lunch with their families. There were a lot of Lafayette staff and Lafayette Board members present as well. The event, as all Lafayette's events do, takes time, effort and people to put it together. Lafayette does an excellent job of planning and execution of events. They do a first-rate job.

HAPPY BIRTHDAY TO OUR OCTOBER FOLKS!!

NORTH

Dahnyel	Walters	4
Veronica	Quinn	5
Georgia	Ross	9
Anita	Hightower	10
Krystle	Conroy	19
John	Hope	22
Steven	Johnson	29
Joey	West	30
Darrius	Roberts	31

WEST

Joseph	Farinella	2	Rebecca	Crump	13
Michael	Siddle	2	Andrew	Zivnuska	13
Stacie	Waller	2	Kathleen	Moore	19
Dennis	Owen	4	Dana	Thebeau	19
Doug	Miller	5	Colleen	Kelly	21
Alicia	Rutherford	6	Ashley	Stroyan	22
James	Riester	7	Harlan	Stuart	23
Jesse	Brooks	8	Mark	Kohler	24
Mark	Kinney	8	Rob	Libera	25
Adam	Birdsong	9	Cary	Bankendorf	27
Jamie	Bovyn	9	Valerie	DeClue	29
Kelly	Baker	10	Stephen	Keller	29
Jenelle	Winders	12	Crystal	Vail	31





WEST – CAUGHT BEING

RESPECTFUL – AUGUST 2024

Immediate left – left to right: Kate Gregor (staff), Ryan Snover, Katie Karcher, Brian Dunn



WEST – CAUGHT BEING SAFE – AUGUST 2024

Immediate left – left to right: Kate Gregor (staff), Radha Kakaiya, Travis Nichols

TOOTSIE ROLL DRIVES

Both St. Joseph Catholic Church in Manchester, Missouri, and St. Clement Catholic Church in Des Peres, Missouri, are having their Tootsie Roll Drives in October. We really need volunteers to come out and sign up to help out both Councils. St. Joseph has one Tootsie Roll Drive scheduled for Walmart at 141. Tony Grinstead is the captain for this location, and his drive is scheduled for 10/4-6. If you can sign up with him, send him an email at ajgrimstead@gmail.com. The other one from St. Joseph is Dave Gockley, captain for the Schnucks store on 10/18-20. Dave's email is bandsaw363@charter.net. St. Clement is having their first Tootsie Roll Drive on 10/11-13 and the second one on 10/18-20. The location of the first one will be Dierbergs, Sams Club and Daily Bread. The second one is at Schnucks. These locations are all in Des Peres. John Dunn is the leader of the Tootsie Roll Drive, and his email is dunnjt@gmail.com. There is more specific information on St. Clements' two drives on a later page in this newsletter. He has a sign-up link: <https://www.signupgenius.com/go30EOA4DA9A829AAF58-51394667-kofc#>. Again, folks, we need volunteers to sign up for at least one. The Editor is doing two for each group. It is my hope that folks will help us out because we were down in number from even this time last year. It is a great thing to do and will help so many of our employees. Please give it a thought, and then please, please, please sign up for a shift! Thanking you in advance for your help.

PGA OF AMERICA – REACH FOUNDATION
PGA ABLÉ (Abilities Beyond Life's Expectations)

By Vicky James (Proud Lafayette Staff)

The PGA ABLÉ Program came to Lafayette Industries West to introduce golf to our workers. The instructors of the clinic are PGA of American Professionals who are training certified. Their adaptive training certifications gave them the knowledge and ability to give instruction and teach the game, regardless of the student's ability and limitations. Our instructors from PGA were Kevin Korn, the Golf Pro from Innsbrook, and Tyler Bealke, the Director of the Program.

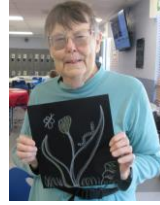
Lafayette's workers that participated and earned their certificates were: Samantha Behlmann, Claire Gardiner, Joe Hagan, Alison Hanners, Colleen Kelly, Caroline Kijowski, Joyce Klipsch, Chaz Pfeil and Tim Sitek.

This program will be returning next summer to give other employees an opportunity to participate in the program.



WAY TO GO!

WEST - ART CLASS - WEDNESDAY, OCTOBER 9, 2024 – 3:00-3:45PM



Register today for October 9th. You have to register each month for each Art Class!!

Volunteers will give personal instruction for each project. Everyone attending the Art Class will have the chance to participate in each Art Station. **Please turn in your registration to Becky S. by Friday, October 4th.**

Questions: Call or email Vicky James vjames@lafayetteindustries.com 636-227-5666, ext.1118

WEST - ART CLASS – WEDNESDAY, OCTOBER 9TH – 3:00-3:45pm

Name of Participant _____

Preferred Phone _____

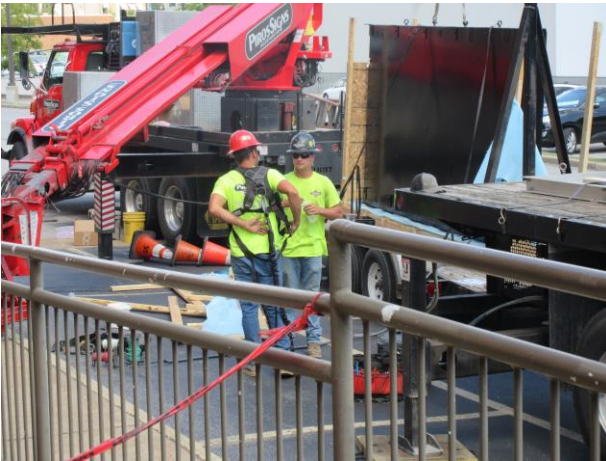
Preferred Email _____

Contact name/phone number of person picking up art student at 3:45p:



WE HAVE 1 MORE ART CLASS BEFORE THE ART CONCERT IN DECEMBER!

THE BIG BOARD INSTALLATION AT WEST



THE BIG BOARD INSTALLATION PICTURES CONTINUE ON THE NEXT PAGE

THE BIG BOARD INSTALLATION PICTURES CONTINUE BELOW



LAFAYETTE INDUSTRIES
ENHANCES SAFETY WITH
NEW DIGITAL SIGNAGE

By Kate Gregor (Proud Lafayette Staff)

Thanks to a generous grant from the Productive Living Board, Lafayette recently installed outdoor digital signage to improve safety during dismissal times. The project, managed by Luke Mraz, Lafayette's Director of Facilities and Business Development, was over a year in the making. The installation, carried out by Piros Signs, took over five hours and required the use of a large truck that occupied our entire driveway. Though our dismissal vans were temporarily unable to access the facility and our phones rang incessantly, our team's flexibility ensured that the process ran smoothly.

Continued on next page

DIGITAL SIGNAGE CONTINUED:

The new signage is more than just a visual upgrade — it's a game-changer for safety. Positioned to communicate directly with drivers the sign will allow for real-time updates and important instructions. This added layer of communication will streamline the dismissal process, ensuring a safer and more efficient experience for everyone.

We are incredibly grateful to the Productive Living Board for making this essential safety feature possible. Their partnership, along with the expertise of Piros Signs, has helped us create a more secure environment for both our employees and visitors. This project demonstrates our continued commitment to enhancing operational safety and efficiency at Lafayette Industries.

SPECIAL BIRTHDAY CELEBRATED AT NORTH! By Sheila Zigrye (Proud Lafayette Staff)



Ms. Dorothy celebrated her 70th birthday in September. I hope I look as good as you when I turn 70! She has worked at Lafayette Industries North for 19 years.

Congratulations to

Dorothy Gilmore!

ST. CLEMENT TOOTSIE ROLL DRIVE – VOLUNTEERS NEEDED

Back on September 12th we sent out the dates of St. Clement's Tootsie Roll Drive. We hope that you all will be able to help them out. They are another one of our very loyal supporters over the years. So we hope you can come and help them out. They have four different places available on two different weekends. John Dunn is the head of the Tootsie Roll Committee, and his email address is John Dunn <dunnjt@gmail.com>. Below is the schedule for all locations that are available. Please remember that the shifts are two hours long, with one exception. Again, we need all the help we can muster. These are folks who have helped us when we needed it, now let's see if we can help them. Here's their schedule:

Friday, October 11th – Dierbergs Des Peres – 10a-6p; Sam's Club Des Peres – 10:30a-7:30p; The Daily Bread – 7:00a-2:30p (last shift is only 1.5 hours)

Saturday, October 12th – Dierbergs Des Peres – 10a-6p; Sam's Club Des Peres – 10:30a-7:30p; The Daily Bread – 7:00a-2:30p (last shift is only 1.5 hours)

Sunday, October 13th – Dierbergs Des Peres – 10a-6p; Sam's Club Des Peres – 10a-4p; The Daily Bread – 8a-2p

Friday, October 18th – Schnucks Des Peres – 4-8p

Saturday, October 19th – Schnucks Des Peres – 10a-6p

Sunday, October 20th – Schnucks Des Peres – 10a-6p

(Continued on next page)

ST. CLEMENT TOOTSIE ROLL DRIVE INFORMATION – CONTINUED:

To meet our goal in helping these wonderful organizations, **WE NEED YOUR HELP** in filling **67 collection spots**.

The Sign-Up Genius link below is sorted by date/location/time:

- St. Clement of Rome (Only need to fill 3 spots for the Oct. 12th 4:30 Mass; all other Masses are already covered.)
- Daily Bread restaurant
- Sam's Club Des Peres
- Dierbergs Des Peres: Garage Entrance plus, separately, Main Entrance
- Schnucks Des Peres: East Door and West Door.

Based on the Knights and Ladies Auxiliary memberships, along with our friends from Lafayette Industries and Academy of St. Louis, we should be able to fill all our spots. Please view the Sign-Up Genius by clicking the link below to select your spot(s).

SIGN-UP LINK: <https://www.signupgenius.com/go/30E0A4DA9A829AAF58-51394667-kofc#/>

CORY OWEN'S FAMILY ROAD TRIP

By Caroline Owen (Proud Mother)

Cory, his father and I recently went on vacation visiting Cuyohoga Valley National Park, Niagara Falls (US and Canada side), The Baseball Hall of Fame, Acadia National Park and Washington DC. The road trip included two train rides, three boat rides, a bus ride and lots of walking too. The trip included 16 different states and Canada. It was a great vacation!



1. In the hurricane at Cave of the Winds Niagara Falls.
2. The Baseball Hall of Fame
3. On the Potomac River with Washington Monument in the background.
4. Down East scenic train ride
5. In Acadia National Park



SAFETY THOUGHTS FOR OCTOBER 2024

By Tom Heitert (The Safety Guru)

TREATMENT FOR BURNS

When the OI' Safety Captain was but a wee child, my sister fell asleep under a sun lamp. She suffered terrible burns that I can visualize to this day. Even her little brat brother felt bad for her that day. Yet I can't tell you how our parents treated the burns initially. She says that there are still scars to remind her.

How we treat a burn initially can make a great deal of difference to the sufferer. The following is a simple, but important series of actions that will help dramatically:

- 1.) Do NOT apply ice, butter, or ointments immediately, for these will likely cause MORE harm.
- 2.) If it is a chemical burn, brush off any dry chemical first.
- 3.) Run the burned area under cool, clear water for 20 to 30 minutes.
- 4.) At this time decisions can also be made as to whether emergency care is needed. If a burn is larger than your hand, or if it involves the hands, feet, face, genital, or joint regions, proceed to the emergency room.
- 5.) Finally, let the burn go uncovered for a time, and then cover with a sterile gauze pad, or a clean rag.

At some point you can begin applying antibiotic salves and other bandages, but the initial response is good to know.

SAFETY IS NO ACCIDENT - **MORE LATER!**

NORTH – CAUGHT BEING RESPECTFUL AND CAUGHT BEING SAFE – SEPTEMBER 2024



Caught Being Respectful – far left: Georgia Ross

Caught Being Safe – immediate left: Mike Terry

OCTOBER

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2	3 Rosh Hashanah	4 St. Joseph Tootsie Roll Dr. – Walmart – 9a-7p Deadline to sign up for Art Class	5 St. Joseph Tootsie Roll Dr. – Walmart – 9a-7p
6 St. Joseph Tootsie Roll Dr. – Walmart – 9a-7p	7	8	9 West - Art Class – 3-3:45p	10 PAY DAY West Hot Dog Day	11 St. Clement Tootsie Roll Dr. at Dierbergs, Sams Club, Daily Bread (Des Peres) (see newsletter for shift times) North Hot Dog Day	12 Yom Kippur K of C Dance – St. Clare of Assisi School Cafeteria – 7:00-10:00p – Halloween Party St. Clement Tootsie Roll Dr. at Dierbergs, Sams Club, Daily Bread (Des Peres)(see newsletter for shift times)
13 St. Clement Tootsie Roll Dr. at Dierbergs, Sams Club, Daily Bread (Des Peres)(see newsletter for shift times)	14 Columbus Day Indigenous Peoples' Day WORKING DAY—BUT NO OATS!	15	16 Exec. Comm. 5:30p Board Mtg. at West 6:00p West – 9:00-11:30a – Flu Clinic	17	18 St. Joseph Tootsie Roll Dr. – Schnuck's (Twin Oaks) – 4-8p St. Clement Tootsie Roll Dr. at Schnucks (Des Peres)(see newsletter for shift times)	19 St. Joseph Tootsie Roll Dr. – Schnuck's (Twin Oaks) - 10a-6p St. Clement Tootsie Roll Dr. at Schnucks (Des Peres)(see newsletter for shift times)
20 St. Joseph Tootsie Roll Dr. – Schnucks (Twin Oaks) – 10a-6p St. Clement Tootsie Roll Dr. – Schnuck's (Des Peres)(see newsletter for shift times)	21	22	23 North – 8:00-10:30a -- Flu Clinic	24 West Free Lunch North Free Lunch	25 PAY DAY	26
27	28	29	30	31 HALLOWEEN		