



13th Annual Mouse Races

SATURDAY, MARCH 22 2025

\$25 PER PERSON / \$20 PER LAFAYETTE EMPLOYEE
TABLE OF 8 FOR ~ \$200
SPONSOR A MOUSE ~ \$25
SPONSOR A RACE ~ \$100

Additional Games

- MOUSE ROULETTE WHEEL
- GIFT CARD GAME
- RAFFLES
- HEADS OR TAILS

WANT TO CONTRIBUTE BUT CANNOT ATTEND?

- DONATE A \$25 GIFT CARD
- SPONSOR A MOUSE
- SPONSOR A RACE

Registration form inside!



Rob Libera
CEO & Executive Director
rlibera@lafayetteindustries.com

Mission: The mission of Lafayette Industries is to provide employment opportunities to persons with developmental disabilities and to persons with other disabilities who are 18 years or older.

Goals: ♦ To provide a meaningful and productive work experience to persons who are disabled ♦ To maintain a safe and pleasant work environment ♦ To teach and to train persons with disabilities to acquire better work habits ♦ To enhance self-worth and dignity through employment ♦ To provide high-quality business service through packaging, light assembly and commercial mailings ♦ To operate the center in a professional, fiscally responsible manner ♦ To provide fair wages and good benefits



13th Annual Mouse Races



SATURDAY, MARCH 22 2025

Doors open at 6:30 pm • First Race at 7 pm
Trinity Lutheran Church • 14088 Clayton Road, 63017

\$25 PER PERSON / \$20 PER LAFAYETTE EMPLOYEE

TABLE OF 8 FOR ~ \$200

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TICKET PRICE INCLUDES SNACKS, BEER, WINE AND SODA.

YOU MAY BRING YOUR OWN FOOD

Register using QR code or complete form below:

Name: _____

Type of Ticket	#	Cost	Total
# of Lafayette Employees		\$20 each	
# of Additional Attendees		\$25 Each	
# of Tables		\$200	
# of Sponsored Mice		\$25	
# of Sponsored Races		\$100	

Pay by Check and mail to:
Lafayette Industries
Attn: Mouse Races
179 Gaywood Drive
Manchester, 63021

Total:



QUESTIONS? CALL VICKY JAMES (636) 227-5666 X 1118



SAVE THE DATES

Lafayette North LifeBridge and YMCA after work program: Contact Jerry to enroll in the next session which begins February 12, 2025.

Lafayette West Spring Glee Club Returns the week of February 17, 2025. Registration information was sent out through Alert Media to all West employees. Deadline to sign up is January 31, 2025. Contact Alyssa Hilderbrand at 636-227-5666, x1109, for more information.

NORTH – DECEMBER 2024 – CAUGHT BEING RESPECTFUL AND SAFE



CAUGHT BEING RESPECTFUL

Immediate left: Aaron Smith

CAUGHT BEING SAFE

Immediate right: Camren Williams



Immediate left – left to right: Ron Meier, Grand Knight John Brugger (Knights), Rob Libera (Lafayette staff), Doug Miller, Courtney Guenther (Lafayette employees), Ted Naegel (Knight)

**ASCENSION CATHOLIC CHURCH
IN CHESTERFIELD, MO.**

The Knights of Columbus Council #11139 from Ascension Catholic Church in Chesterfield, Missouri, made a stop at Lafayette. They took a tour and then presented Lafayette with a generous donation. They were presenting Lafayette with the proceeds from their 2024 Tootsie Roll Drive. Thank you for your generosity, and thank you for taking the time to stop by and see what makes Lafayette special.

WEST -NOTES TO PARENTS / GUARDIANS / SUPPORT STAFF

A reminder that West front office requires written notes for all vacation requests. When problems surface we need a written reference to check. Please be sure that you include the full name and vacation date for the person taking it. Please send to Becky Stillwell at bstillwell@lafayetteindustries.com.

HAPPY BIRTHDAY TO OUR FEBRUARY FOLKS!

NORTH

WEST

Carl	Lampkin	1
Antwoine	Edwards	4
Raynal	Bell	5
Orin	VanOstran	5
James	Bateman	8
Janay	Edwards	8
LaTosha	Young	8
Jim	Bianchi	12
Henry	Anderson	16
Ty'Rece	Walton	22
Anthony	Tull	23

Charles	Pfeil	1	Will	Bolster	11
Emma	Seyffert	2	Bradlee	Nolan	12
Henry	Shelton	3	David	Vanek	14
Roman	Pfieffer	5	Josh	Stuart	15
Cory	Owen	6	Sarah	Bolton	16
Nolan	Woodall	8	Ron	Hantak	24
Mark	Grosch	9	Mike	Gaglio	27



WEST – DECEMBER 2024 – CAUGHT BEING RESPECTFUL AND SAFE



CAUGHT BEING RESPECTFUL

Immediate left – left to right: Andy Rossel, Daphney Buhr, Scott Skarstad (staff), James Kennedy



CAUGHT BEING SAFE

Immediate left – left to right: Vicky James (staff), Stuart Harlan, Suzy Morrow, Scott Skarstad (staff), Nicholas Altmeyer

DOROTHY GILMORE RETIRES

By Sheila Zigrye (Proud Lafayette Staff)

Dorothy Gilmore retires after 20 years of working at Lafayette Industries. Dorothy was a dedicated worker. She always kept her work area clean. If there was a broom, Dorothy would be sweeping. Thanks for all you have done. We will miss you.



THE LAFAYETTE ARCADE: STRESS MANAGEMENT

By Bill Taylor (Proud Lafayette Staff)

Playing a game can be super stressful if there's a level or boss you have been struggling with for a long time. You change how you play each time you make a mistake, and nothing seems to be working. Sometimes the best thing to do is step back, take a break and come up with a new plan. Trying to keep the same plan can lead to increased frustration. Sometimes a good stress ball and a few deep breaths can

help just like it would anywhere else. However, if you should ever find yourself getting very angry because you can't get anything done in your game, step away and go do something else for a while. It pays off. Remember, it is just a game, and it will be there when you come back, waiting for you to give it another shot.

WEST - TAXES ARE BEING SCHEDULED!!

Three people in recent weeks have asked if the folks that do taxes are coming back this year. We are going to start on Thursday, February 13th. We will start taking appointment requests next week, which is the start of February. We will have what you will need to bring with you to these appointments. Please note that we will be sending a separate mailing to all the newsletter mailing lists with the requested documents. Thanks for your patience as we set this up. We will have more information for you next week.

DATE FOR THE 2025 CARDINAL BALLGAME

We are only announcing the date for the Cardinal ballgame for 2025. It will be on Friday, June 20th. Please note that we are not handing tickets until late May or early June. We don't have any details available currently, so we will give you a hardy "stay tuned." Thanks yet again for your patience.



THE FOUR PILLARS OF SAFETY

Look out folks, the Ol' Safety Captain is feeling poetic today. Going to sprinkle in in a bit of prose throughout.

The Four Pillars of Safety are an approach to safety in the workplace that includes everything necessary to make a very safe work environment. Lafayette's management and staff have consistently focused on safety, involving the Safety Committee, staff, and employees in their efforts. Lafayette has always tried to be "smart from the start."

The four pillars are these:

Prepare: Auditing processes in the building to study where exposure to risk may be. What hazards exist by necessity, and how can they be minimized. Effective training would also fall under this heading. Plenty of that is going on in our shop to be sure. "Dare to prepare I always say."

Prevent: "Let's turn our attention to accident prevention." This might include signage, better storage, work area reorganization, or ergonomics.

Protect: This is the personal protection equipment (PPE). Equipment to protect the eyes, hands, and body is provided and required at our shops. An example would be safety glasses. "With safety glasses tight, you'll surely keep your sight."

Respond: Even with the first three pillars implemented, there will be times when there will need to be a correct response to a hazard. Having the right equipment here is essential. That would include AEDs, first aid kits and rooms, spill response supplies, fire extinguishers, eyewash stations, and emergency showers. Lafayette has all of these. And of course, "when in doubt, get out!"

SAFETY IS NO ACCIDENT - **MORE LATER!**

PICTURES FROM PAST MOUSE RACES (Come see Becky S. lose her last race with Lafayette)



2024 NORTH HOLIDAY PARTY (IN PICTURES)



2025 WEST HOLIDAY PARTY (IN PICTURES)



ANNIE WALTERS TAKES HAWAIIAN CRUISE

By Trish Walters (Proud Mother)

For the holidays, Annie Walters and parents took a cruise to Hawaii. We had port days in San Francisco, Oahu, Kauai, the Big Island and Ensenada, Mexico. She loves cruising!



HAPPY CRUISING TO YOU, ANNIE,

AND HAPPY CRUISING TO YOUR FAMILY AS WELL!!

FEBRUARY 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1
2 Groundhog Day	3	4	5	6 North Free Lunch	7	8 K of C Dance – St. Clare of Assisi School Cafeteria – 7:00-10:00p – Valentine Party
9 Super Bowl LIX in New Orleans, LA	10 Pay Day	11	12	13 West Free Lunch	14 Valentine's Day	15
16	17 President's Day – <u>Both Workshops are open!</u> NO OATS	18	19 Exec. Comm. 5:30p Board Mtg. at West 6:00p	20 North Free Lunch	21	22
23	24	25 Pay Day	26	27 West Free Lunch	28	